

INVESTOR CHARTER- SUBSTANTIAL ACQUISITION OF SHARES AND TAKEOVERS

VISION STATEMENT:

To continuously earn trust of investors and emerge as solution provider with integrity.

MISSION STATEMENT:

- 1. Act in investors' best interests by understanding needs and developing solutions.
- 2. Enhance and customise value generating capabilities and services.
- 3. Disseminate complete information to investors to enable informed investment decision.

DESCRIPTION OF ACTIVITIES / BUSINESS OF THE ENTITY

Act as Mana gers to Offer of Takeo ver of existing listed Company by an acquirer

SERVICES PROVIDED FOR INVESTORS

- 1. Letter of offer is dispatched through speed post/registered post/courier or email etc.
- 2. Detailed Public Statement, Offer Opening Advertisement, Independent Director's recommendation is published in the English, Hindi and Regional newspapers;
- 3. Background of Acquirer/PAC, object of the offer, offer price, status of frequently or infrequently traded, underlying transaction triggering open offer disclosed in the Offer Documents to enable shareholders take informed decision;
- 4. Merchant banker and the Registrar to the offer to help resolve any query in relation to non-receipt of letter of offer, tender form, process of tendering of shares for shares held in demat form viz-a-viz shares held in demat form etc.
- 5. Detailed process for tendering of shares and procedure for acceptance and settlement of shares is disclosed in the letter of offer;
- 6. Recommendation of independent directors of the target company published in the newspapers to enable shareholders make an informed decision;
- 7. Facility for Physical Shareholders to participate in the takeover process by submitting documents disclosed in the letter of offer;
- 8. All eligible shareholders may place orders in the Acquisition Window provided by stock exchange, through their respective stock brokers;
- 9. Offer closing advertisement is published in the newspapers.

TIMELINES - TAKEOVER					
Sr. No.	Activity	Timeline for which activity takes place	Information where available		
1	Filing of Public	0	W ebsite of SEB I, Stock		
	Announcement		Exchanges		
2	Filing of Detailed Public	Within 5 W Ds of filing PA	W ebsite of SEB I, Stock		
	Statement	with SEB I, Stock	Exchanges		
		Exchange and Target			
3	Dispatch of Letter of	Within 7 working days of	W ebsite of SEB I, Stock		
	Offer	receipt of observation	Exchanges		
		letter f r om SEBI			

4	Publication of	2 W Ds prior to	W ebsite of SEB I, Stock
	Independent	commencement of	Exchanges
	Dir ector's	tendering period	
5	Offer Opening Ad	1 W Ds prior to	W ebsite of SEB I, Stock
		commencement of	Exchanges
		tendering period	
6	Offer Opens	not later than 12 W Ds from	W ebsite of Stock
		the date of receipt of	Exchanges
		observation letter from	
7	Availability of letter of	Till offer closure date	W ebsite of SEB I, Stock
	offer and Form of		Exchanges
	Acceptance		
8	Availability of material	Till offer closure date	Address given in Letter
	documents for		of Offer
	inspection by		
9	Closure of offer	Within 10 W Ds of opening	Stock Exchanges
10	Acceptance and	Within 10 W Ds of closure	Stock Exchanges
	Settlement of shares		website
12	Date of post offer	Within 5 W Ds of payment to	W ebsite of SEB I, Stock
	advertisem ent	shareholders	Exchanges

RIGHTS OF INVESTORS

- 1. All the Public Shareholders, who own fully paid equity shares of the Target Company any time before the closure of the Open Offer are eligible to participate in the Open Offer.
- 2. Shareholders have rights to inspect the material documents as listed out in the letter of offer during the tendering period.
- 3. Shareholders can obtain letter of offer along with tender forms from the Registrar to the offer or Manager to the offer and can also download from the website of the Stock Exchanges.

DO's and DON'TS FOR INVESTORS

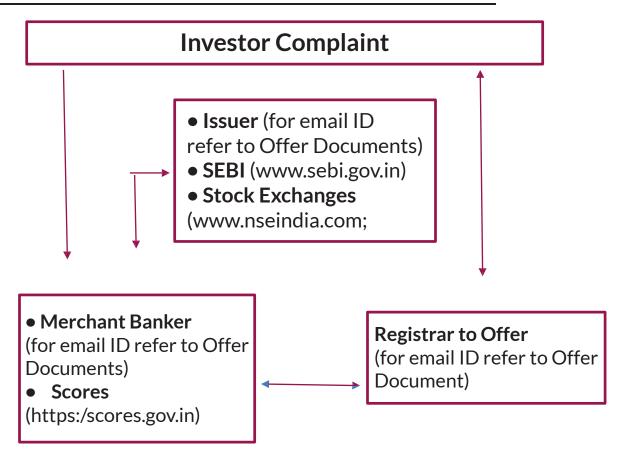
Dos

- 1. Ensure to submit tender forms on time;
- 2. Ensure the demat account and the PAN belong to the same eligible shareholder;
- 3. Physical shareholder should ensure that the correct share certificates are attached along with the Tender Form
- 4. Ensure that the signatures registered with the Company and the signature on the Tender Form are the same.
- 5. In case any person has submitted Equity Shares in physical form for dematerialisation, such Eligible Shareholders should ensure that the process of getting the Equity Shares dematerialised is completed well in time so that they can participate in the Offer before Offer Closing Date.

Don'ts

- 1. Offer from shareholders will be rejected if the terms or the process mentioned in the Letter Of Offer is not followed
- 2. Shareholders who are holding Physical Shares as on the Record Date should not submit incomplete Tender Form and other documents for placing their bid in demat form;
- 3. There should be no name mismatch in the demat account of the Eligible Shareholder and PAN; or
- 4. There should not be any restraint order of a Court/any other competent authority for transfer/disposal/ sale
- 5. The title to the Equity Shares should not be under dispute and there should not be any restraint.

INVESTOR GRIEVANCE REDRESSAL MECHANISM AND HOW TO ACCESS IT



TIMELINES FOR RESOLUTION OF SHAREHOLDER GRIEVANCES IN TAKEOVER

Sr. No	Activity	No. of calendar days	
1	Shareholder grievance received by the manager to the offer	Т	
2	Manager to the offer to identify the concerned intermediary and it shall be endeavoured to forward the grievance to the concerned intermediary/ies on T day itself.	T+1	
3	The concerned intermediary/ies to respond to the manager to the offer with an acceptable reply	Х	
4	Shareholder may escalate the pending grievance, if any, to the functional head / head of department of manager to the offer	T+21	
5	Manager to the offer, the concerned intermediary/ies and the Shareholder shall exchange between themselves additional information related to the grievance, wherever required	Between T and X	
6	Manager to the offer to respond to the Shareholder with the reply	Upto X+3	
7	Best efforts will be undertaken by manager to the offer to respond to the grievance within T+30		

Nature of shareholder grievance for which the aforesaid timeline is applicable

- 1. Delay in receipt of consideration upon acceptance of shares
- 2. Any other grievance as may be informed from time to time

Mode of receipt of shareholder grievance

The following modes of receipt will be considered valid for processing the grievances in the timelines discussed above

- 1. Letter from the shareholder addressed to the manager to the offer at its address mentioned in the offer document, detailing nature of grievance, details of application, details of bank account, date of application etc
- 2. E-mail from the shareholder addressed to the manager to the offer at its e-mail ID mentioned in the offer document, detailing nature of grievance, details of application, details of bank account, date of application
- 3. On SEBI Complaints Redress System (SCOR ES) platform.

Nature of enquiries for which the Manager to the offer shall endeavour to resolve such enquiries/queries promptly during the offer period.

- 1. Availability of Form of acceptance cum acknowledgement
- 2. Availability of offer document
- 3. Process for tendering of shares in the offer
- 4. Date of offer opening/ closing/ acceptance and settlement of shares
- 5. Any other query of similar nature

RESPONSIBILITIES OF INVESTORS

- 1. Shareholders should read letter of offer including the Risk factors mentioned therein.
- 2. Shareholders can refer to the corporate announcement made by the Target Company for corporate actions.
- 3. Shareholders are also expected to understand tax implications arising out of proposed offer.
- 4. Shareholders should ensure that their demat account is active and up to date so as to tender the shares in the hassle-free manner.
- 5. Shareholders should ensure that the bank account registered with their Depository Participant is active for receiving the payment against tendered shares on time.