#### AXIS/CO/CS/295/2021-22

17th September, 2021

Chief Manager, Listing & Compliance Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No. C/1, "G" Block Bandra-Kurla Complex Bandra (E), Mumbai – 400 051 The Deputy General Manager, Listing Department BSE Limited 1st Floor, New Trading Ring, Rotunda Building P. J. Towers, 'Dalal Street Fort, Mumbai – 400 001

NSE Symbol: AXISBANK BSE Scrip Code: 532215

Dear Sir(s),

SUB.: DISCLOSURE UNDER REGULATION 30 READ WITH PARA A OF SCHEDULE III OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

Enclosed, please find herewith the presentation on "Digital Banking 2.0".

The same is uploaded on the website of the Bank at <a href="https://www.axisbank.com/docs/default-source/investor-presentations/digital-banking-presentation-sept-2021.pdf">https://www.axisbank.com/docs/default-source/investor-presentations/digital-banking-presentation-sept-2021.pdf</a>.

You are requested to take note of above and arrange to bring it to the notice of all concerned.

Thanking You.

Yours Sincerely,
For Axis Bank Limited

Girish V. Koliyote Company Secretary

Encl.: as above



# **Digital Banking 2.0**

September 2021



NSE: **AXISBANK** BSE: **532215** LSE (GDR): **AXB** 

## **India's Best Digital Bank**













**National E-Summit & Awards** 



15%

Market share in UPI transactions<sup>1</sup>



14%

Market share in Mobile transactions<sup>1</sup>



4.6

App ratings (Apple store)

<sup>1.</sup> In terms of volumes for Q1FY22

## Digital Banking – Axis Bank's "silent revolution"



Digitally active customers(Q1FY22)

Credit cards issued (Q1FY22) 67%

New SA acquisition1 69%

Fixed deposits opened4

60% PL disbursed4

**New MF SIP** sales (Q1FY22)

57%

ANTE MAN

PURCE OCCUPANT

SELECTIVE DATE

BALDSHENT

**AXIS BANK** 

HEALTH HISUSURIES

ENLINES ENQUEN

PERFOR CARDS

AND MORE

Mobile App ratings



250+

Services on digital channels 15%

Market share in **UPI** (Q1FY22)<sup>2</sup>

14%

Market share in mobile (Q1FY22)2 90%

**Digital** transactions3 65,000+ Staff on BYOD~

~975

Automated processes (IA) 300+

**Employee tool Journeys** 



**Capabilities** 

~850

People dedicated to digital agenda

In-house development team

New hires from non-banking backgrounds

PB

Scale big data Hadoop clusters

120%

Lift of bank credit model GINI scores over bureau

Apps on Cloud

**Enabled teams** with CI/CD. micro-services architecture

140 Mn

KTB<sup>5</sup> Customer base

4 Mn

Non Axis Bank customers using **Axis Mobile & Axis Pay apps** 

18%

Contribution of KTB channels to overall sourcing of Cards (in Q1FY22)

- Digital tablet based account opening process for Q1FY22 2. by volume
- 3. Based on all financial transactions by individual customers in Q1FY22 4. Digitally in Q1 FY22 5. Known to Bank



Top 3

# Digital leadership and technology driven transformation are key pillars of our GPS strategy



1	B	Strengthen the organizational core and quality of our balance sheet significantly
2		Invest in technology capabilities to deliver on our Transformation plans
3	- `	Act with relentless focus on making Axis digital
4		Build granularity across all our business segments to drive sustainable growth
5		Deliver strong operating performance with improvement in return metrics
6		Create significant value among our key subsidiaries

## Our digital strategy is aligned with our GPS strategy





# Reimagine Customer Proposition



# Transform the Core









**Digital-first products** embedding design thinking



**End-to-end simplification** of customer journeys



Banking services integrated across partner ecosystems



Omnichannel experience to differentiate customer experience and hyper personalization



Ops excellence & institutionalization of data & tech enabled operating rhythm



Twin-engine approach to build digital stack and modernize the core



Modular, resilient technology with Cloud first architecture



Proprietary in-house capabilities for accelerated design and go-to-market



Next gen cyber security capabilities



Data architecture 3.0; moving beyond analytical models to data engineering



Integrating alternate, unconventional data for risk-moderated growth



**Digital workforce** for digital consumers



Creating a cutting edge, future ready workspace 2.0

## OPEN: The operating system that drives every digital initiative AXIS BANK in Axis Bank





**0-based redesign**; customer centric, design led and 0-operations



Proprietary in-house capabilities



**Ecosystems capable**; built for all Axis and partner channels



Numbers, Numbers: Impact led and metrics driven

#### The OPEN philosophy underpins everything we do





**0-based redesign**; customer centric, design led and 0-operations



Playbook for agile, customer centric design for all teams to collaboratively change the Bank



Proprietary in-house capabilities



**Building in-house capabilities** on different elements such as design, experience centre, agile and Al centres-of-excellence among others



**Ecosystems capable**; built for all Axis and partner channels



Dedicated Partnerships team and market beating API strategy to deliver the open ecosystems proposition



Numbers, Numbers: Impact led and metrics driven



Organization-wide thrust on identification and tracking of outcomes as well as input metrics to drive Impact

- Initiatives across all customer segments (retail, commercial, and corporate) and employees
- Impact targeted across different stages of the customer lifecycle (acquisition, cross-sell and up-sell, lifecycle management and risk management)

# We are working on 30+ initiatives to execute our digital strategy 🙏 AXIS BANK



	Acquisition	Cross sell / Up sell		Lifecycle management			Risk management			
Retail liabilities	LEAP: Digital journey for CASA opening	Pre-approved and e2e digital journeys for Bank and third party products: MFs, Digital Gold, Forex, PFM, credit cards, PL  Outward remittance on mobile app  Buy now, Pay Later	9	Thanos: Insurance marketplace	Archetype based personalized automated journeys for priority segment	Branch of the Future	Mobile and Internet Banking	alignment with ctrl functions, fast track  k: Controlled and automated testing		
	Partnerships for SA acquisition									
	NTB acquisition for FDs									
Retail assets	Maximus: OD FD, Auto loans, Personal loans				Lifecycle management of all products on mobile app					ō
	Buy now Pay later, Home loan								customized credit and I models	Digital Collections initiatives: Recalibrated for the Test and learn post COVID normal
	Acquisition partnerships: GPay, Airtel, Freecharge and many more expected									
Payments & Cards	Partnerships with Flipkart, Vistara	Olive: Convert to EMI, CLI, card upgrade, instant loan			Olive: Convert to EMI, CLI, card upgrade, instant loan Card partnerships: Flipkart Card console				stomizec	ives: Re
	Maximus: Axis led acquisition									
	End to End Digital Issuance of Cards							nent	r cus d m	nitiat n pc
CBG	Digital CA acquisition				B B I I I I I I I I I I I I I I I I I I		lobil	lign:	ta fo frau	ns ir Iear
	Digital Business Loan	Sankalp: Technology led sales effectiveness and credit process				iy a <b>'is k</b>	: Alternate data for customize fraud models fraud codels	ctio		
	Lending on informational collateral: GST, POS	Sankalp: Technology led sales effectiveness and credit process transformation						Ear Ch I	olle	
	Sankalp: Technology led sales effectiveness						sk:  Te	Iterr	al C	
								Ops r		Digit t
Corporate	Project Neo: Journey re-imagination, nudges on the platform for product recommendations, enhanced API proposition and partnerships with Neobanks, aggregators etc. and SCF platform revamp  Credit process automation to reduce TAT									
0	GCG initiatives: e-NAM, e-freight, e-tendering & e- auction, GeM procurement									
Internal	Siddhi: Analytics based tool for sales and managerial effectiveness to enable meaningful customer conversations									
employees	Digitally assisted journeys for sourcing via tab: Acquisition, cross-sell and upsell (on-KYC), enabled by BYOD			Branch of the Future		Digitally assisted journeys to support collections: App that enables geo-tagging, route planning, prioritized lists				
				Saksham: branch portal for servicing						
	<b>Sankalp</b> : Reimagined loan origination and credit process simplification along with tools data and digital for sales force effectiveness			Digitally assisted journeys for employees across onboarding, Covid Support, and day-to-day transactions						
		Each of these journeys is fu	rther tran	sformed	based on the OPEN philosophy					
		,			1					

## Our digital strategy is aligned with our GPS strategy





# Reimagine Customer Proposition



# **Transform** the Core



# **Build Future-ready Capabilities**

data engineering





**Digital-first products** embedding design thinking



**End-to-end simplification** of customer journeys



Twin-engine approach to build digital

Ops excellence & institutionalization of

data & tech enabled operating rhythm



Integrating alternate, unconventional data for riskmoderated growth

Data architecture 3.0; moving

beyond analytical models to



Banking services integrated across partner ecosystems



Modular, resilient technology with cloud first architecture

stack and modernize the core



**Digital workforce** for digital consumers



Omnichannel experience to differentiate customer experience & hyper personalization



Proprietary in-house capabilities for accelerated design and go-to-market



Creating a cutting edge, future ready workspace 2.0



Next gen cyber security capabilities

# Digital is an important customer acquisition engine for the Bank, which continues to achieve scale



	Product	Where we were (Dec '20)	Latest update (Jun' 21)			
Deposits O	Video KYC enabled Savings Accounts (non salaried)*	10%	~20%			
₩.00	Video KYC enabled Savings Accounts (salaried)		9%			
	Fixed Deposits (for existing and new customers)	<b>71%</b> <sup>1</sup>	<b>69%</b> <sup>2</sup>			
Assets	Personal Loans	<b>54%</b> <sup>1</sup>	<b>60%</b> <sup>2</sup>			
	Credit card	<b>78%</b> <sup>1</sup>	<b>74%</b> <sup>2</sup>			
	Credit Card  - EMI conversion	29%	72%			

# Digital is an important customer acquisition engine for the Bank, which continues to achieve scale



	Product	Where we were* (Dec '20)	Latest update* (Jun '21)			
Investments	Mutual Funds (new SIP sales)	<b>36%</b> <sup>1</sup>	<b>57%</b> <sup>2</sup>			
	Public Provident Fund	80%	95%			

## Our digital strategy is aligned with our GPS strategy





# Reimagine Customer Proposition



**Transform** the Core



**Build Future-ready Capabilities** 





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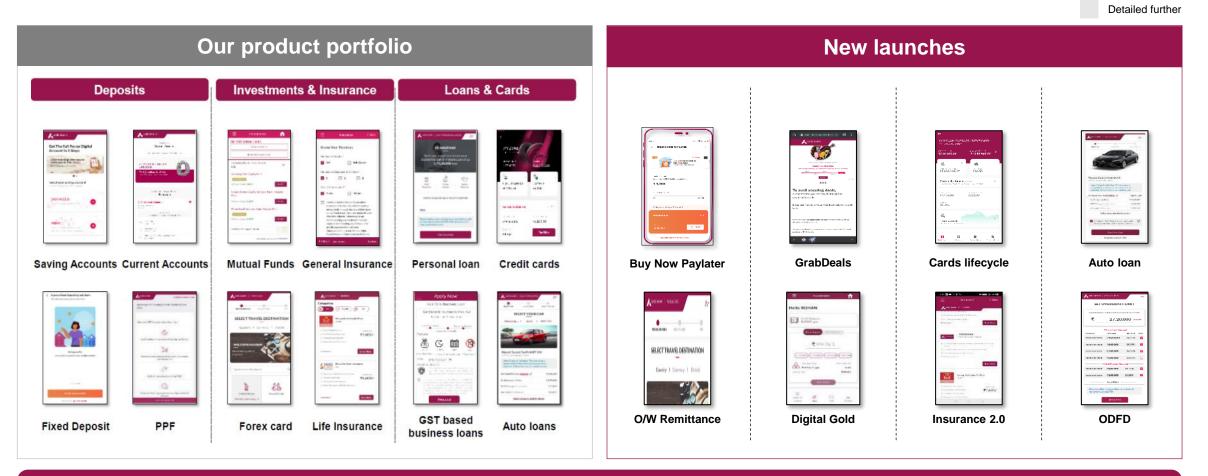
**Digital workforce** for digital consumers



Creating a cutting edge, future ready workspace 2.0

# We continue to introduce and scale new products driven by our *zero-based redesign philosophy*

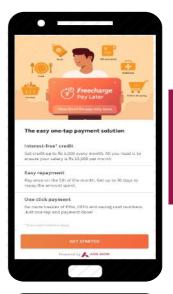




0-operations based redesigned journey with customer at the centre, minimum to no data entry and all checks done by machines with automated underwriting

#### 1: Buy Now Pay Later on Freecharge

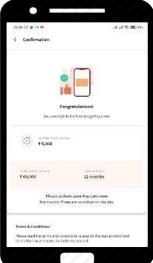




Customer clicks on paylater banner and can view details



Customer provides basic personal details



Customer is shown offer and Terms and conditions



Customer can view remaining and utilised limit at anytime



Insta onboarding, decisioning & activation – all in 3 steps in less than 3 minutes

Also available for new-to-Bank customers



Launched on the Bank's proprietary Jarvis loan management platform



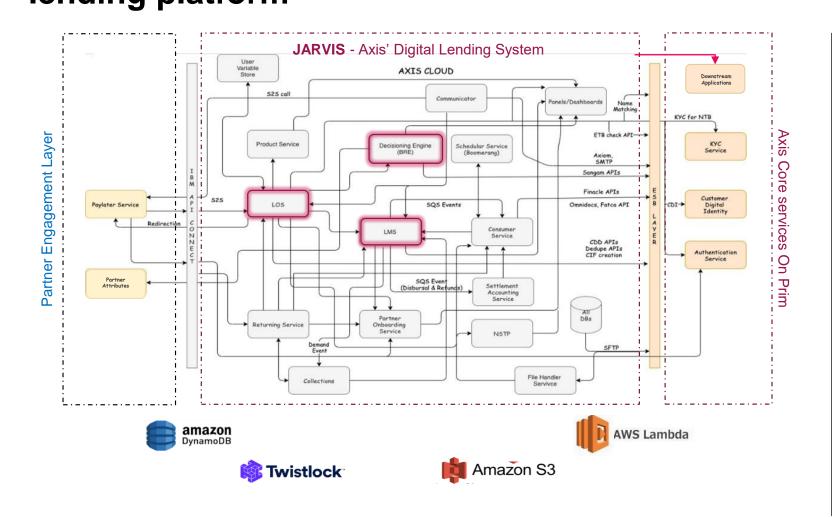
Built in partnership with Freecharge – can be plugged in other platforms too



**15x** growth in customers and **20x** growth in transactions over last 3 months

# 1: Buy Now Pay Later on Freecharge | Developed on 'Jarvis': our in-house developed, cloud native, API oriented lending platform





#### **New-age Loan Management System**

- Supports small ticket, small tenor, limit/loan, multiple interest rate/fee structures
- 100% digital journeys No manual intervention

#### **Custom built, Cloud native, API oriented**

- Built, managed, run inhouse
- Built for partners
- Modular, loosely coupled
- 100% on AWS

#### **Scalable and Customizable**

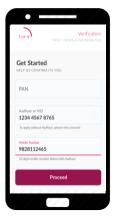
- CI/CD in place with best practice AWS tools (externally recognized)
- Custom built BRE Runs multiple policies
- All forms of KYC supported

#### Integrated with downstream systems

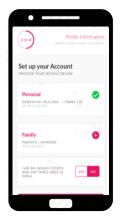
- Collection & recovery
- Statutory & regulatory reporting
- Financial reporting

## 2: Leap | Digital Savings Account onboarding





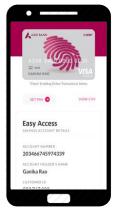
After choosing from 5 SA variants, Customer shares Aadhaar, PAN and mob number for EKYC



Customer provides personal, family and address details



After successfully initiating VCIP, customer makes payment for Initial Funding



Account and Virtual Debit Card details are displayed and shared on email



Mobile first, customer driven design with ~90% of savings accounts getting activated within 24 hours
Higher flexibility on schemes vs. peers



Axis Bank's first application to be hosted completely on the Cloud



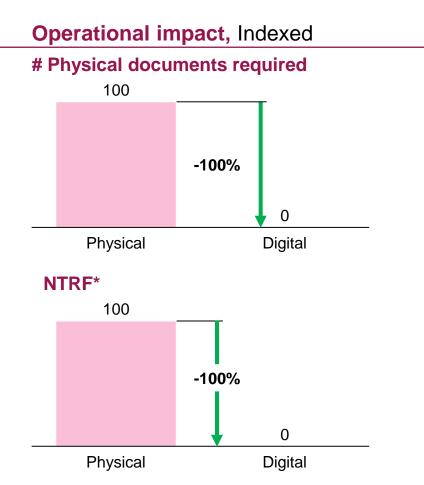
Designed to scale with **micro-services** at each step that cater to all other VCIP applications as well

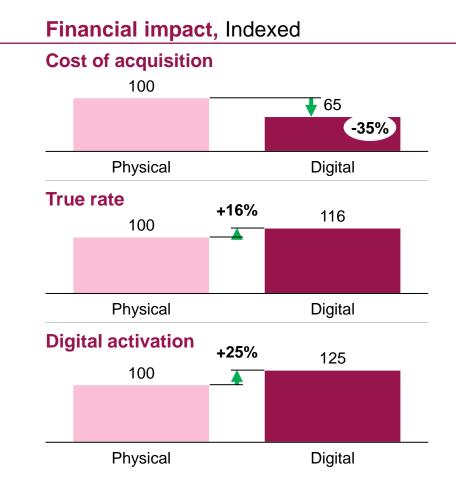


~20% of Retail SA (excluding salary) acquired digitally with 16% better true rate

## 2: Leap Digital Savings Account | Impact







## 3: Outward Remittance journey on mobile





One view of recent payees for easy txn initiation



Capture all mandatory information



1 working day TAT for txn processing



One of the first banks to launch outward remittance through Mobile



Agile, proprietary hybrid solution for quick turnaround for **issue resolution** 

**Android web view** leveraged for in-house development



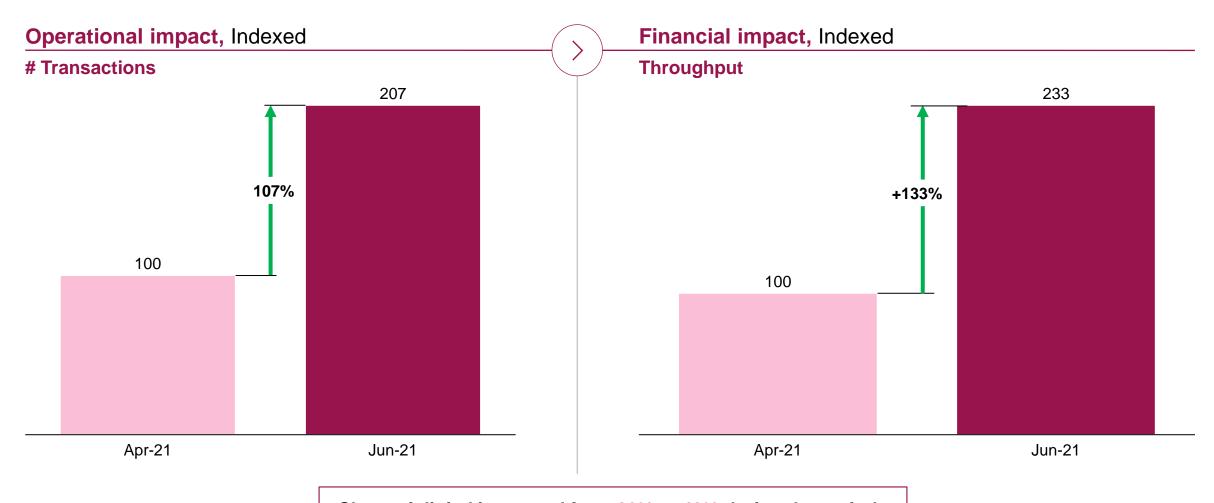
Offered to partners through APIs for
 specific use cases such as Integration with
 brokers to allow overseas investments



New channel for outward remittance transactions leading to an increase in throughput - 133% increase in 3 months and share of digital increased from 20% to 40%

## 3: Outward remittance journey on mobile | Impact





Share of digital increased from 20% to 40% during the period

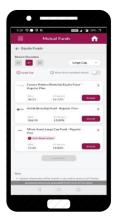
## 4: Mutual Funds | Online Investment

AXIS BANK

Key steps in the journey



MF home page



Scheme listing



Plan your goals with SIP



Scheme details



Invest basis Risk profile



Portfolio view



Only Bank to have an **Online & Instant investing journey**, including for new-to-MF customers

0 paperwork



Online & Instant KRA KYC process leveraging customers' CKYC





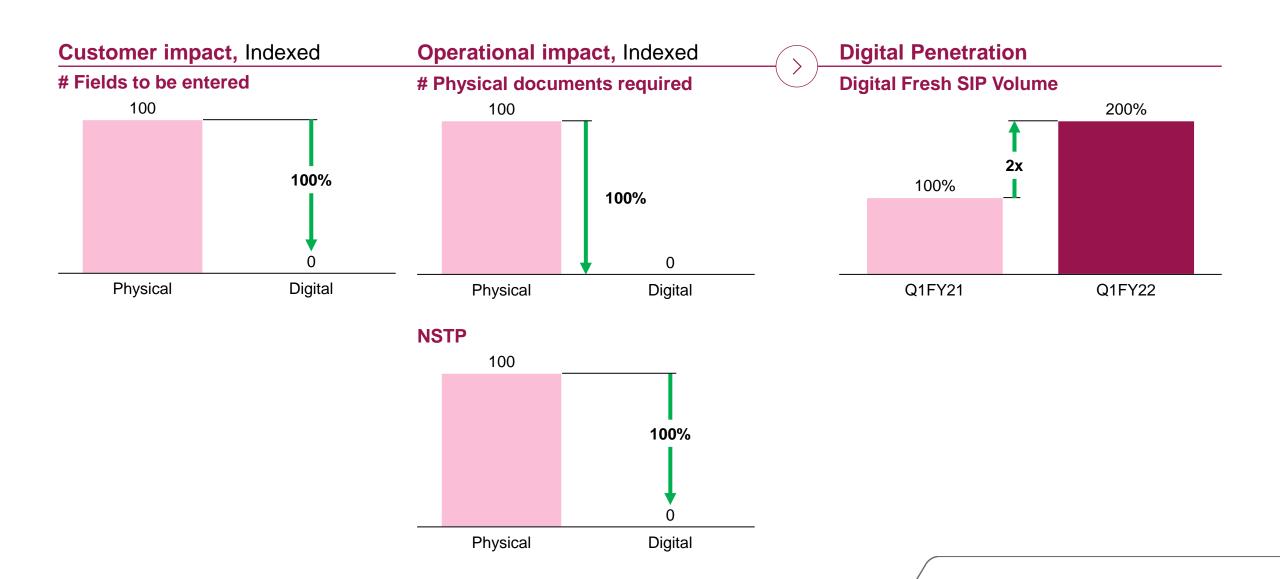
**Ecosystems capable** across all Axis channels to facilitate easy and quick onboarding of AMC partners



Focus on increasing fresh SIPs & SIP book - ~100% YoY growth in Q1FY22

## 4: Mutual Funds | Online Investment | Impact





## 5: Grabdeals e-commerce marketplace | Grabdeals Fest to help 🔥 AXIS BANK achieve blitz scale and gain significant customer traction



#### **About Grabdeals Fest**

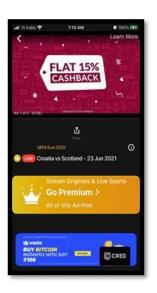
1 Days

15% Flat discount

Partners







Mn views on YouTube



Simple 3-step process to avail cash back on Grab Deals: Browse → Authenticate → Shop

Integrated with WhatsApp channel



Seamless CX due to close integration with Axis mobile and internet banking

Planned integration with Axis's **UPI** platform



**Expandable, Dynamic Cloud based** solution to enable rapid partnerships

**40+ brands** available on the platform



**5x** growth\* in **Gross Merchandise** Value over last year exit numbers

## 5: Grabdeals e-commerce marketplace | Impact



#### **Customer impact**



Offers all year round; Benefits over and above the cards and merchant offers

Simple process to avail cash back

Over 40+ major brands to choose from (among the highest in industry)

#### **Operational / Sales impact**

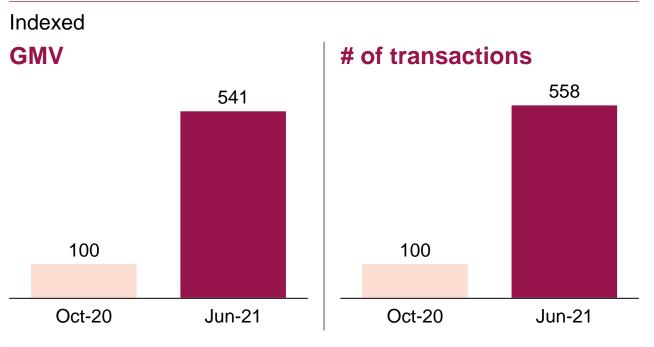


**Better Proposition** to pitch products such as Savings accounts / Credit cards

Sales Aid / Pitching tool - Conversation starter for all cold calls

#### **Financial impact**





Customers who shop on Grab Deals maintain 100% higher balances than Saving accounts holders who don't shop Increased spends on Debit (140%) & Credit cards (30%) during Grab Deals Fest

## Our digital strategy is aligned with our GPS strategy





# Reimagine Customer Proposition



**Transform** the Core



# **Build Future-ready Capabilities**





**Digital-first products** embedding design thinking



End-to-end simplification of customer journeys



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#### 1: Maximus | 24x7 Personal Loan





Customer can login using various login options



Customer confirms available information



Customer is shown offer and Terms and conditions



Signs Digitally and receives Digital Disbursement



Integrated four step customer journey

**Multiple Login Options** 

Instant e-Sanction and e-Disbursal

**Instant** set-up of **repayment** from Axis Bank Account

Bank's proprietary underwriting model

Advance Curation of personalised offers

Use of **advance analytics** to arrive at eligible customer base

Online fraud assessment and detection

Ecosystems capable and available on all Axis Digital Properties

**Built as micro-services**; extendable to internal channels as well as external partners

Spearheading change - 60% of the disbursement was Digital in Q1FY22;

Significant reduction of e2e TAT from 7 days to 15 mins

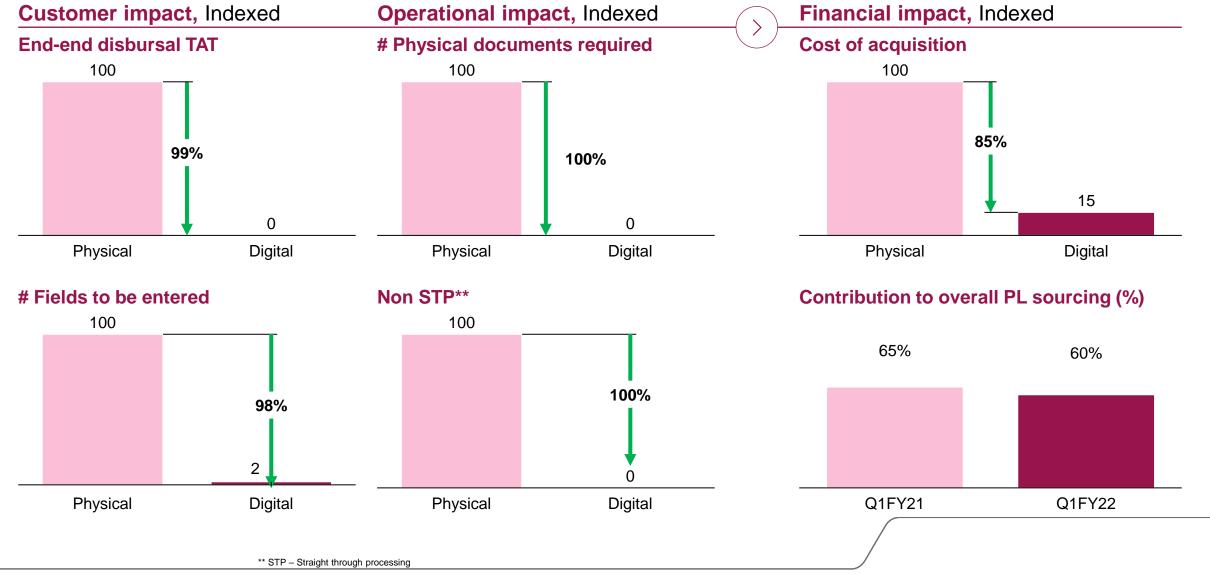






## 1: Maximus | 24x7 Personal Loan | Impact



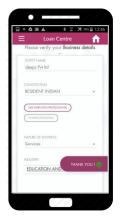


#### 2: Maximus | 24x7 Business Loan





Customer can login using various login options



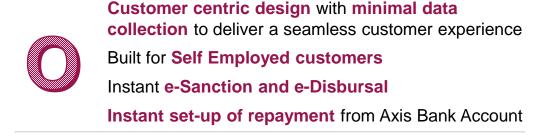
Customer confirms available information



Customer is shown offer and Terms and conditions



Signs Digitally and receives Digital Disbursement



Bank's proprietary underwriting model

Advance curation of personalised offers

Use of advance analytics to arrive at eligible customer base

Online fraud assessment and detection

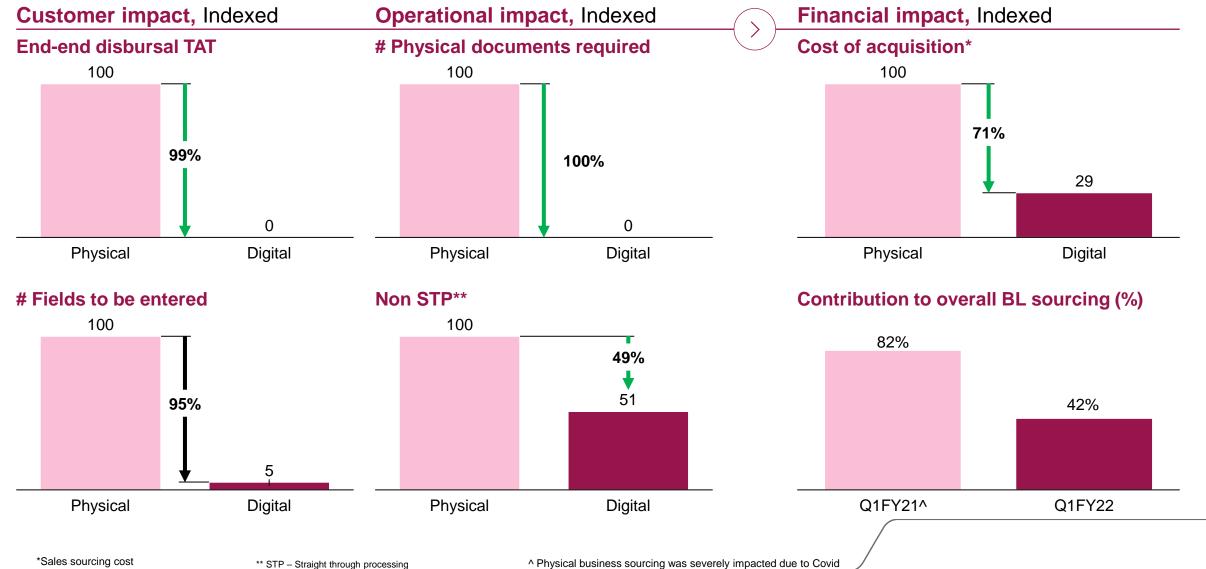
Ecosystems capable and built in for customer self – initiated as well as assisted journeys

Online identification and classification of PSL eligible customers

Spearheading change - 42% of the disbursement in Q1FY22 facilitated through digital

## 2: Maximus | 24x7 Business Loan | Impact





## 3: Maximus | 24x7 Auto Loans





**Customer** selects car



Customer confirms/ provides asset cost



Customer customizes the loan offer



Customer receives instant sanction



**3 steps in 3 minutes** - Instant onboarding, car selection & decision making

Instant set-up of repayment from Axis Bank Account



Built on Bank's **exclusive Digital Lending platform** with best in class interactive customer facing journeys.



Seamless integration with credit decision engine

**Ecosystems capable** and available on all Axis Digital Properties



**Integration with Car Dekho** to get updated model and pricing

Integrated with all internal channels as well as dealer at Point of sale;

Integrated with Partner OEMs - MSIL, HMIL, PSA Citroen

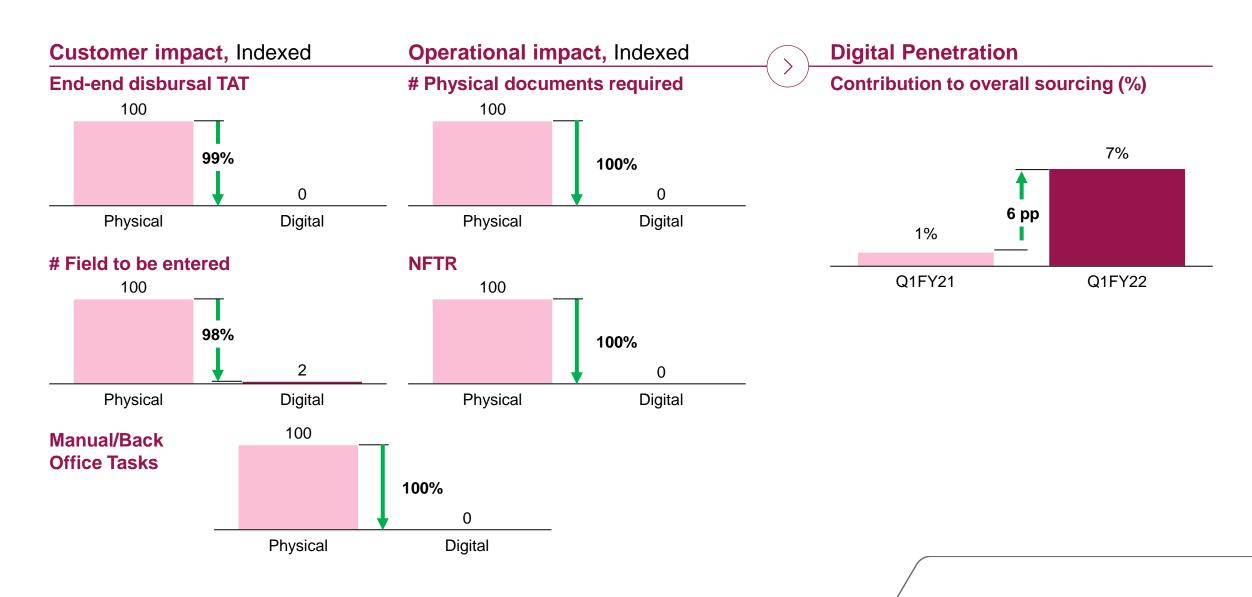


Spearheading change - 7% of disbursement in Q1FY22 facilitated through the bank's Digital Lending platform



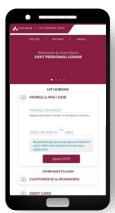
## 3: Maximus | 24x7 Auto Loans | Impact



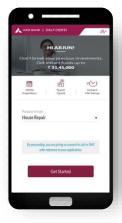


## 4: 24x7 ODFD | Fully digital, instant account opening

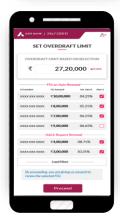




Customer can login using various login options



Customer confirms available information



Customer selects desired FDs and **OD** limit



**OD** Account is opened instantly



All integrated **three step** customer journey **Instant limit** set against customer FDs Multiple FDs can be selected Available across NRI and Agri Customers



Built on Bank's proprietary **Digital Lending Platform** 



**Templated underwriting** significantly reduces time on journey



Available on all Axis digital properties **Fully secure** 



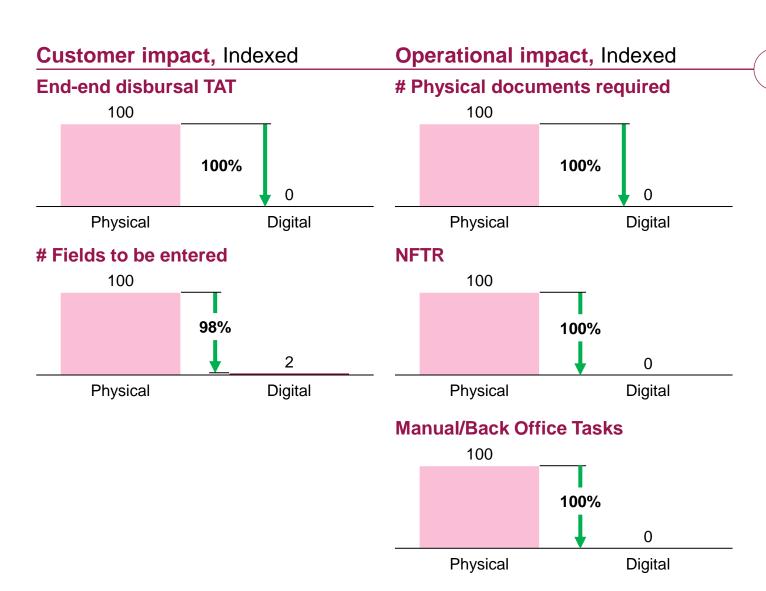
Facilitates Customer retention Online identification and classification of PSL for eligible customers

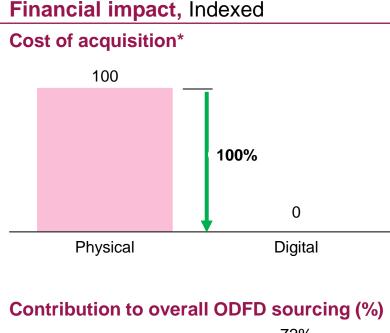


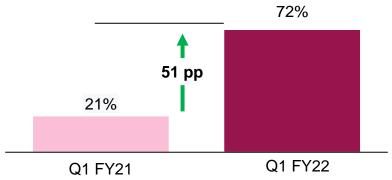
**Spearheading Change - 72% of the limit** set-up was digital in Q1 Significant reduction in e2e TAT from 2 days to 5 mins

## 4: 24x7 ODFD | Impact



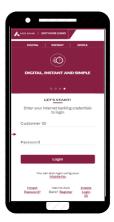






# 5: Digital Home Loan | Instant digital sanction for Axis Bank approved projects





ETB customers can login using customer ID and password or mobile and PAN/DOB. NTB using their mobile and PAN/DOB



Application is specific to an Axis Bank approved project. Customers select the builder and project details



Income
assessment is
done using either
Perfics or
Netfetch
(depending upon
customer's
choice)



After applicant and one co-applicant complete their journey customer selects the loan amount and tenure



Customer receives an instant sanction on mail, can also be downloaded on the platform



Digital, Instant and paperless sanction.

Customers can avail a sanction from the project site or comfort of their homes

Only Bank among peers to have a paperless journey for salaried customers; and only 1 document required for self-employed



Launched on the Bank's **proprietary Lending** platform

**Proprietary Axis Bank underwriting model** 



Can be **integrated with other platforms** such as online property aggregators



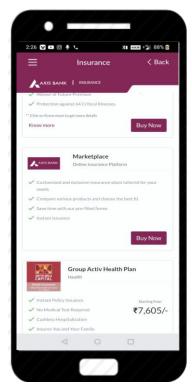
Reducing the TAT from 3 -7 days to instant/same day sanction for STP cases

Number of projects, applications and disbursal value being tracked closely

## 6: Thanos | Insurance marketplace to aid distribution growth

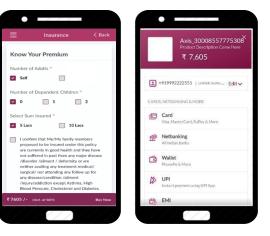


Key steps in the journey



Customer lands on Investment Landing Page

#### **General, Health & Life Insurance**



Redirection
Journey:
Customer fills
personal details
and makes
payment via PG
on Partner
platform

#### Marketplace



Customer fills personal details and makes payment via direct debit or PG on Axis Bank's platform



**STP paperless journey** with prefilled application & instant policy issuance capability

A single platform for customers to choose from **multiple Insurance Products** across Partners



Marketplace Model: Hosted on the Bank's server and APIs of partners are invoked to generate the Quote and Demog Services are invoked to pre fill customer details

**Redirection Model**: A single standardized payload API created to share customer details with multiple partners



**Ecosystems capable** across all Axis channels to facilitate easy and quick onboarding of insurance partners

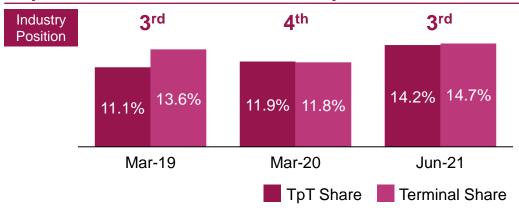


Recently launched, regular tracking of numbers to ensure scale

# 7: Merchant Acquisition Business (MAB) | Focus on growth acceleration with state-of-the art digitization



#### **Aspirations to achieve leadership in POS**



#### Key capabilities that fostered past growth



#### **Android POS**

State-of-the-art terminal with VAS of Khaata & BQR (40% sourcing)



#### **Aggregator partnerships**

Extension of digital payments ecosystem fintech aggregators



#### Merchant In a Box

Instant swipe machine–India's first proposition to enhance the onboarding experience, completed within 30 minutes

#### Further capabilities to become the "Bank of choice"



#### **Taking Bank to Merchant**

Co-origination & conversion drives (CASA balances at 18% YoY growth)
Lending: Focus on new product design to meet merchant's needs



#### **Launch of Digital Tools**

Merchant Onboarding App: Digital onboarding for STP

Merchant Engagement App: Relationship deepening & servicing tool

Salesforce Enablement App: Merchant management tool



#### **Building Digital Capabilities**

UniPG 2.0: Payment gateway wrapper with multiple payment options under one umbrella, to the merchant via a single platform integration

Neo Bank: Powerful features like integrated invoicing, GST compliance to address key pain points of target merchants

VAS: Ordering, Invoicing, Credit management, etc. built in the POS

Merchant lending based on anchors, merchant cash products in advanced stages of development

## 7: Merchant Development Program to aid MAB growth





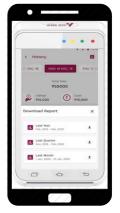
Catalog Management



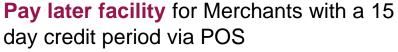
Purchase inventory from wholesalers



Merchant can manage the Udhaar details of its customers



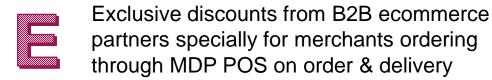
Transaction & GST ready reports





'Khaata' (reconciliation) functionality

Custom built functionalities such as Inventory module, catalogue management (Smart purchase recommendations for merchants)



30% of eligible customers targeted for zero balance CA



## Our digital strategy is aligned with our GPS strategy





# Reimagine Customer Proposition



# **Transform** the Core



# **Build Future-ready Capabilities**





**Digital-first products** embedding design thinking



Ops excellence & institutionalization of data & tech enabled operating rhythm



Data architecture 3.0; moving beyond analytical models to data engineering



End-to-end simplification of customer journeys



Twin-engine approach to build digital stack and modernize the core



Integrating alternate, unconventional data for risk-moderated growth



Banking services integrated across partner ecosystems



Modular, resilient technology with cloud first architecture



**Digital workforce** for digital consumers



Omnichannel experience to differentiate customer experience & hyper personalization



Proprietary in-house capabilities for accelerated design and go-to-market



Next gen cyber security capabilities



Creating a cutting edge, future ready workspace 2.0

# We are adopting a combination of approaches for the digital ecosystem



Detailed further

Build our own capabilities, partner with FinTechs where there is complementarity and invest in areas that have adjacencies



























# 1: We are the 4th largest issuer of Credit Cards in the country A AXIS BANK



#### **Featured Cards**



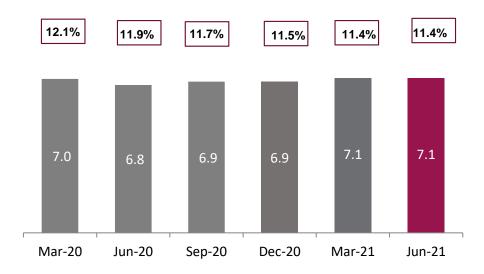
**Co-branded Cards** 



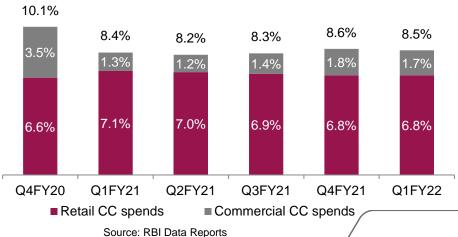
**Premium Cards** 



### **Credit Cards in force (mn)**



### **Credit Card market share and spends**



# 1: Flipkart Axis Bank Credit card | Acquisition journey



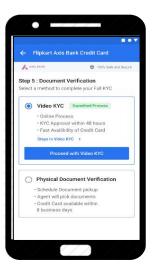


Customer clicks on Flipkart Axis Bank Credit card banner and can view details

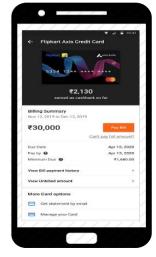


Customer fills up the form and submits the application





Approved customers complete KYC and income verification via digital or physical channels



Card is generated and the customer can view and manage card features via Flipkart console



Digital acquisition, fulfilment & servicing via partner platforms

**Video KYC and Digitization** of Income Documents to digitize application journey – *unique to Axis Bank* 

10+ DIY card management features live on Flipkart



API based digital journeys using Bank's onboarding and customer management platforms to deliver seamless experience



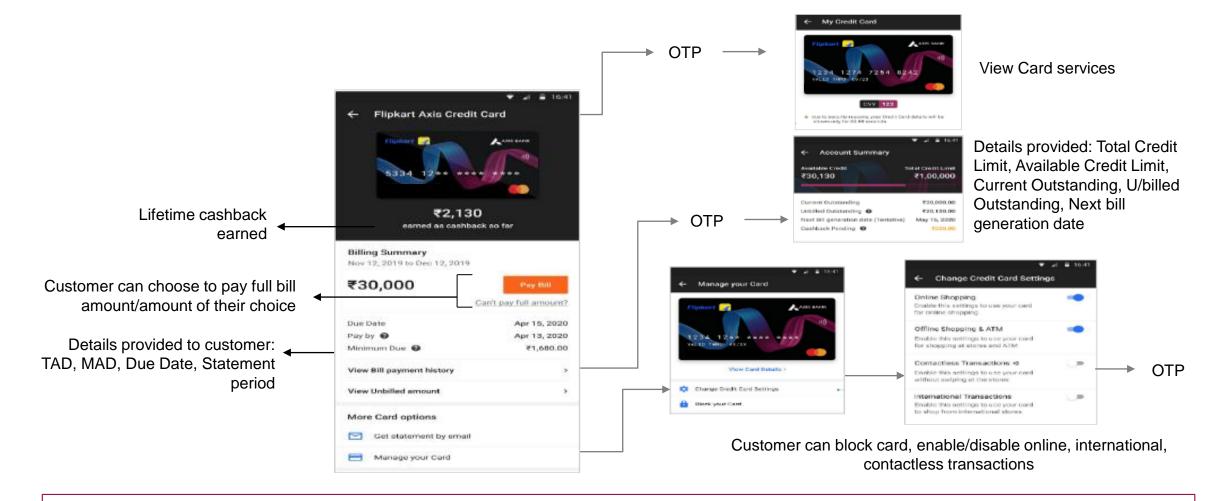
Built in **partnership with Flipkart** and is being expanded across other partnerships



**1.2Mn CIFs** of the Flipkart Axis Bank Card

## 1: Flipkart Axis Bank Credit card | Card console





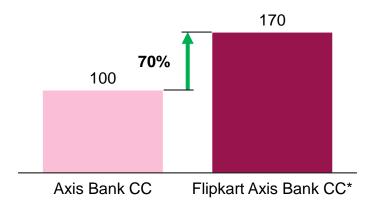
### 10+ DIY features on the Card Console on Flipkart App

## 1: Flipkart Axis Bank Credit card | Impact

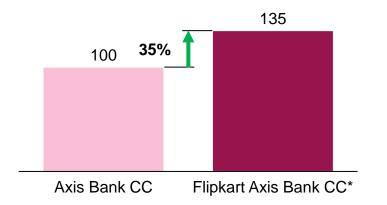




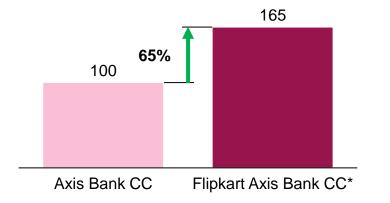
30 day Early activation



### **Monthly activity**



# Financial impact, Indexed Spends/open



<sup>\*</sup> Flipkart Axis Bank CC are the cards acquired via Flipkart platform Note: Based on the aggregate data for the period Nov-20 to Apr-21

# 2: UPI | Growth Through Partnerships & Reliability





### Powering all major UPI TPAPs











### **Acquiring Partnerships**

- Axis Bank provides UPI acquiring services to leading online players – Amazon, CRED, Razorpay, PayU, Zerodha, Swiggy, BigBasket, Ola, Uber, BookMyShow, etc.
- In the offline space, we power acceptance via QR codes issued by Google, PhonePe and Freecharge among SMB merchants.



### **Focus on Reliability**

 Pro-active investments in capacity building by setting up dedicated UPI infrastructure and network bandwidth – enabling peak volumes of up to 1400 TPS and reducing instances of technical declines



Instant on-boarding and creation of UPI handles allows customers to transact digitally within minutes.



Extensive suite of **UPI solutions** (APIs and SDKs) cater to all the digital payment needs of our partners





Leading player in the UPI ecosystem; among the first to partner with NPCI on new initiatives such as AutoPay, e-RUPI.



**75%\* growth in UPI transactions** powered by Axis Bank YoY

### 2: UPI | Impact





UPI app volumes at 4x of nearest competitor



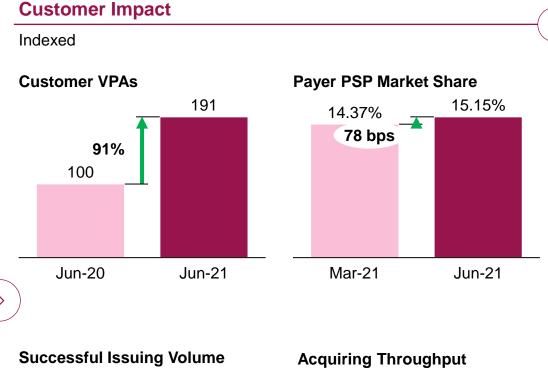
More than 9 lakh merchants transacting per day on our stack

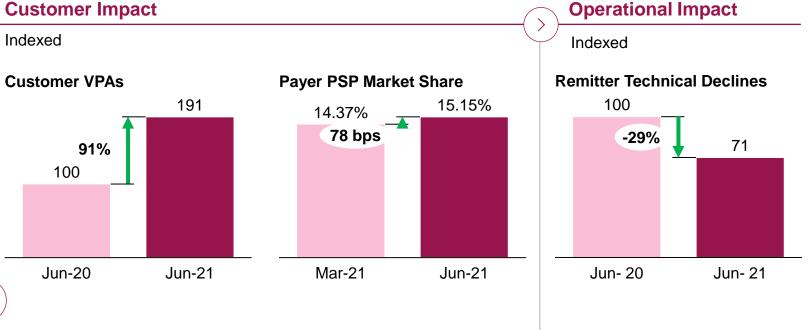


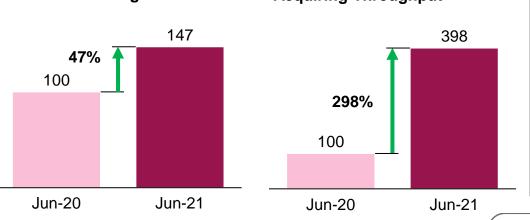
Acquiring more than 60 lakh daily transactions for our merchants

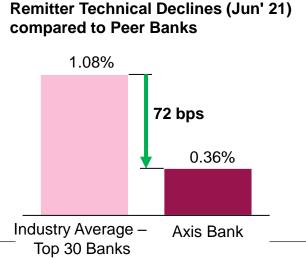


Processing 40+ crore monthly transactions as Payer PSP









## 3: API Developer Portal





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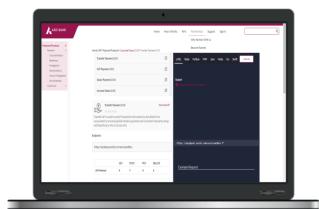
AFS

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Forum Taxas In the Control of th

**IP/CSR** validation

**Developer community forum** 



**API** documentation



**Use case journey** 



3 step process – Sign-up →
Sandbox Testing → UAT
Off-The-Shelf use cases and
journeys available for partners to goto-market



**Productization** of APIs to offer easy Partner integration and superior customer-experience



APIs available in **multiple Technology Stacks** (Ruby, Python, Java, Node, Go, Swift, PHP) to cater to Partner Ecosystems **7** Partners onboarded



**105%** growth in no. of APIs in 3 months

## 3: API Developer Portal | Impact



### **Self registration**

All developers can view and sandbox test Axis bank's APIs, simply by creating user ID and password

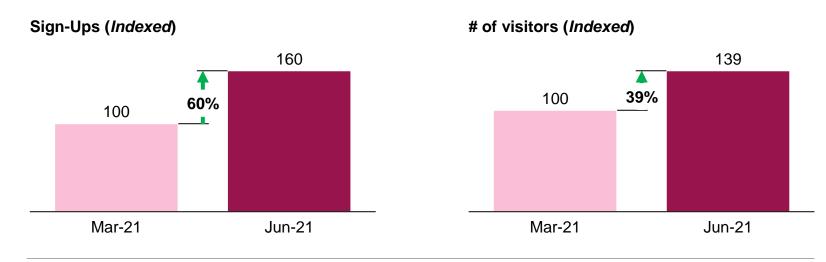
### **Notifications**

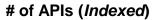
Registered developers receive notifications for any new API uploads, structure updates, or journeys

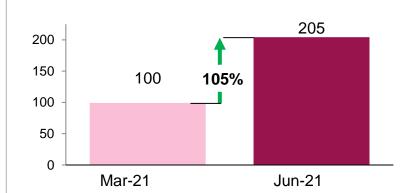
### Suggest your use case

Registered customers can suggest more APIs or use cases that they would like the Bank to offer

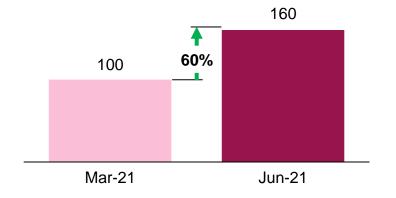
### **Customer impact**







#### # of products



## Our digital strategy is aligned with our GPS strategy





# Reimagine Customer Proposition



**Transform** the Core



# **Build Future-ready Capabilities**





**Digital-first products** embedding design thinking



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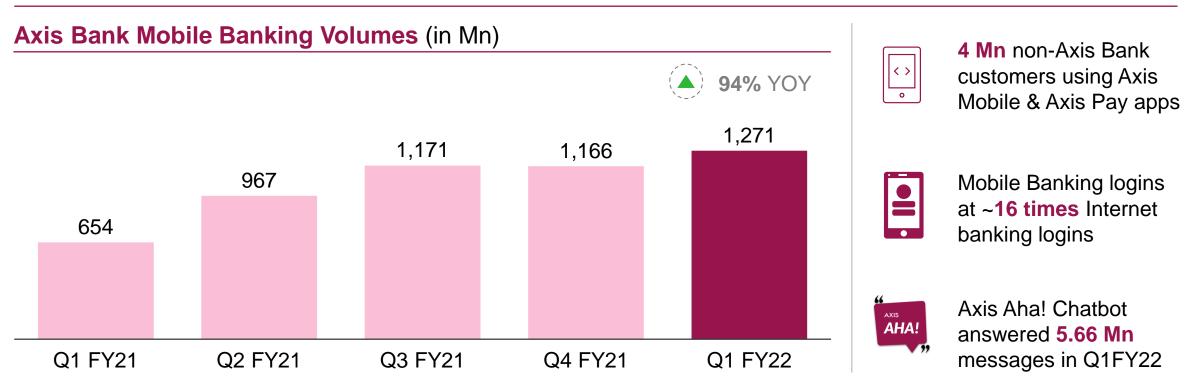
Next gen cyber security capabilities

## Our Mobile Banking volumes continue to grow





Axis Mobile is amongst the highest ranked Banking app on Apple Store (rating of 4.6) & Google Play Store (4.5) and offers 250+ DIY services

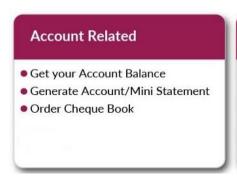




56% of Mobile Banking customers bank only on Mobile App

## WhatsApp Banking emerging as a significant channel





#### Credit Card Related

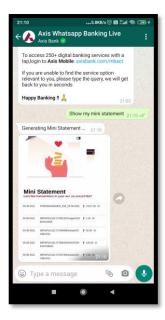
- Get your Outstanding Amount, Available Credit Limit
- Summary of Credit Card, Bill Payment details
- Block your Credit Card and many more to come.

#### What else you can do?

- Ask us Anything
- Get Pre-Approved Personal Loans in WhatsApp
- Apply for our Banking Products
- Locate Axis Bank Branches/ ATM and many more to come.



Comprehensive & simple menu option



Rich cards to show better & simplified view



Insta Opt-In, real-time fulfilment of request on WhatsApp with 24x7 availability
Al enabled Axis Aha integration to answer all FAQs



**Hosted and managed** on Axis Bank private cloud



Seamlessly integrated with WhatsApp for an almost native experience in customer's chat window



**1mn customers** onboarded

**6mn+ customer interactions** over last 6 months

## WhatsApp Banking | Impact





6 months of successfully delivering banking services through WhatsApp



15
Total Services
Live



1 Mn+
Unique Customer
Opt-ins



6 Mn+
Customer
Interactions



Account Level Enquiry

1.6 Mn+

0.6 Mn+



Credit Card Enquiry

0.8 Mn+

0.4 Mn+



FAQs Answered (via Aha!)

2.2 Mn+

0.8 Mn+



Pre Approved Offers

0.3 Mn+

0.2 Mn+



**Axis Locations** 

76k+

43k+

Requests

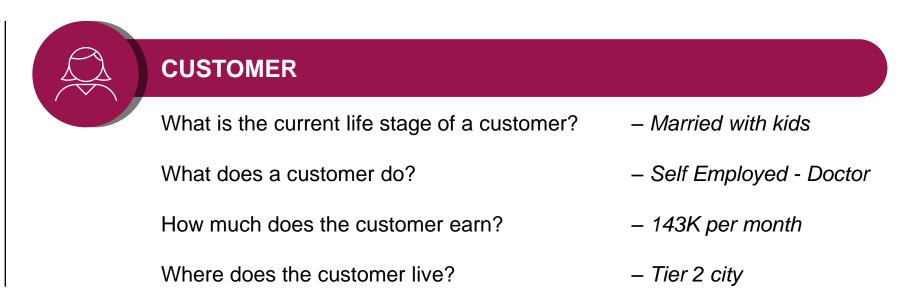
**Customers** 

# Setting up best-in-class personalization engine to deliver distinctive customer experience...



**Creating Digital DNA** elements for more than

25 Mn customers



### Leverage DNA variables to understand the customer better & engage with them accordingly

#### Illustrative –

Customer joined the bank as a student in 2013 and today as per the data, we can call her life stage to be "Married with kids"



Student Saving Youth Account

2013

2015

Started **earning** – Salary credits

Married Booked TD & nominated spouse

2019

2021



Married with kids

Kids related transactions



# ...by looking at 4 key dimensions when engaging with a customer





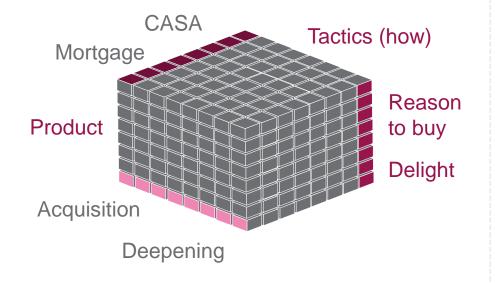
2

3



### **Customer Need**

### **BANKING LIFE STAGE**



### Offer

- Cash
- Voucher
- Experience
- Discount
- Loyalty
- Interest reduction
- Fee waiver
- Information/ knowledge
- Feel good message

### Channel

# Online/offline channels to be activated:

- Call center
- Stores
- Email
- Web
- App
- SMS

### Message



Creative Imagery



Personal Connector



Contextual Text

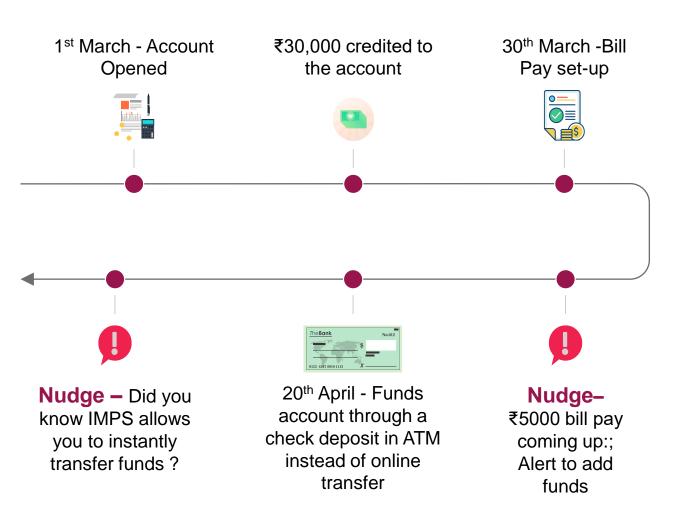


Click Parameters

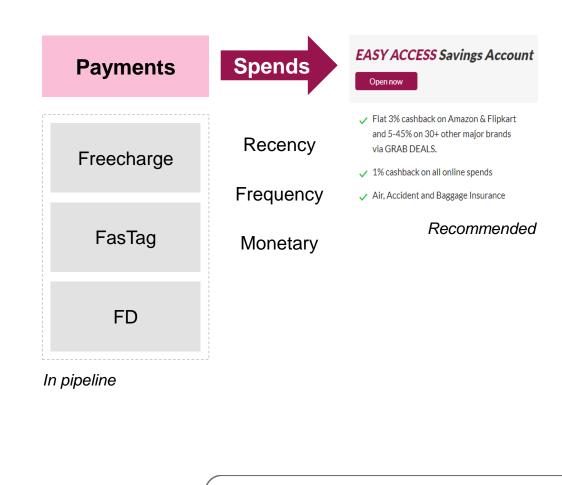
# 100+ nudges developed & deployed via custom cloud native serving layer



# Leveraging situational triggers to craft a multistep curricula for ETB ...



# ... & NTB to develop depth in engagement



## Our digital strategy is aligned with our GPS strategy



A

# Reimagine Customer Proposition













**Digital-first products** embedding design thinking



End-to-end simplification of customer journeys



Banking services integrated across partner ecosystems



Omnichannel experience to differentiate customer experience & hyper personalization



Ops excellence & institutionalization of data & tech enabled operating rhythm



Twin-engine approach to build digital stack and modernize the core



Modular, resilient technology with cloud first architecture



**Proprietary in-house capabilities** for accelerated design and go-to-market



Next gen cyber security capabilities



Data architecture 3.0; moving beyond analytical models to data engineering



Integrating alternate, unconventional data for risk-moderated growth



**Digital workforce** for digital consumers



Creating a cutting edge, future ready workspace 2.0

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Creating a **cutting edge**, **future ready workspace 2.0** 



# 1: Branch of the Future | Transform the way Axis Bank engages with and serves its customers



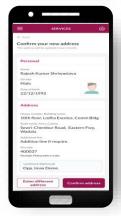
Re-engineer key service requests to release frontline capacity from servicing and enable focus on relationship building & sales



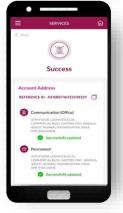
**Customer clicks** on Update **Address** 



**Enters Aadhar** number and **OTP** for authentication



Confirms the details fetched from UIDAI



Request is processed and customer is shown a Success screen

**50+** Initiatives identified and underway



**250+ services** available digitally – amongst the highest in industry



Only Bank to provide OCR based document classification, Instant demographics updation through Aadhaar



A proprietary **cloud** solution that's integrated with all core bank systems for real time processing of service requests



Easy to integrate with other non-digital channels to provide an omni-channel **experience** to customers



90%+ digital requests processed real time via straight through processing

~20% time saving for tellers and BROs targeted

### 1: Branch of the Future | Impact



Services accounting for ~65% of request volumes in branches are now digitally available

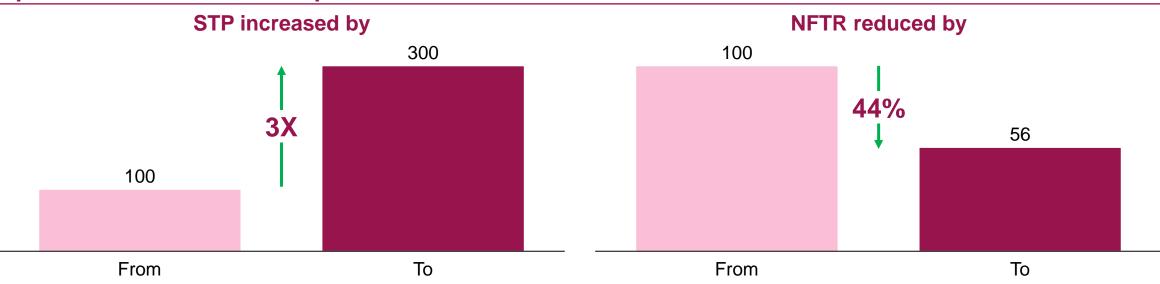
Aggregated metrics

90%+
STP rate

<1%
NFTR rate

**58%\***Digital adoption

### **Updation of PAN service request illustration**



<sup>\*</sup>Digital adoption is basis requests processed through digital and branch channels in Jun'21 for services that take up max vol in branches STP and NFTR is for requests processed through digital channels in Jun'21 for 13 services built under BOF

# 2: Operations transformation | Back-office productivity enhancement















Automation

**Analytics** 

Capability Building & competency development

**Customer Experience** 

Providing uniform & seamless journey to customers

Automation of processes by leveraging technology

Leveraging data analytics to improve operational efficiency

Building culture of quality & competencies

Tracking customer feedback across segments & journeys

Results for FY21: 30+ large-scale operations transformation projects, multiple medium-scale initiatives (Gati) and continuous improvement initiatives (Pragati) were delivered across customer life cycles and internal controls.

**3x** increase in **STP** of service requests

90% improvement in NFTR

75% improvement in TAT of NSTP processes

Implemented system to track and close service requests for wholesale banking Establishment of an Intelligent Automation Center

**4X** increase in Number of interventions over cumulative baseline

**3X** increase in automation index of operation teams

Institutionalized digital transactional (Risk & Fraud) monitoring

Leveraging analytics to enhance customer satisfaction and improve efficiency

Lean Six Sigma training for project members

Skills development initiated in analytics, customer experience, portal development, and dissemination tools

**Automation** of manual reports and MIS

The Bank
has achieved its
customer
experience
targets for FY 21

# 3: Sankalp | Technology led transformation benefitting CBG business on sales effectiveness and credit process



### Sankalp Sales app



# Sankalp credit process

	Differentiated				
AA)	Scorecard determined swimlane basis risk & complexity; Diligence and documentation processes well-differentiated across swimlanes				
<b>7</b> -0	Digital first				
<b>*</b>	Digital collection and processing of documents / information				
	Parameterized evaluation				
	Data and scorecard driven underwriting approach				
	Prepopulated data				
	• Improved quality by augmenting credit with digitally generated insights				
0,	Empowerment				
(5)	Higher decisioning rights at geography with streamlined deviation culture				
<u>م</u>	Collaboration and Transparent				
	All stakeholders on single platform				

	Impact						
	60% +	Reduction in documents required					
	30 mins	Increase in Asset productivity of RM (no. of new NTB NOAs opened / month)					
	2x						
	39%	YOY Growth in asset NTB accounts opened in Q1FY22					
	18%	YOY Growth in CBG Advances					

## 4: Siddhi | Tool for sales and managerial effectiveness



Intelligent, comprehensive, proactive and hyper-personalized employee tool that enables meaningful customer conversations via analytics and empower managers to have control and meaningful coaching conversations

### **Problem statement**

Varied customer experience during sales and service due to poor frontline knowledge, skills

Relatively **low and uneven frontline productivity** due to lack of structured sales process and limited central enablement

Poor employee experience due to fragmentation of applications, clunky communication, information asymmetry

**Tough external environment** requiring maximization of value from current assets

### **Design principles**



**Intelligent:** Predictive ability, insights



Comprehensive: Customer 360, single access



**Proactive:** Nudges for improved customer connects



**Personalized:** Self-optimizes

### Implementation and impact

MVP 1 across 5 journeys (Customer Interaction, Day Planning, Performance Management, Team Management, Training)

Addressing **premium portfolio** (Priority, Burgundy and NRI) covering **3,000** RMs

**Further drops** across branch roles, Retail Assets and Mid-corporate RMs in design phase

300+

Staff journeys across
Bank and subsidiaries

Reduced

Opex and capex for the Bank while delivering better frontline productivity

# 5: We have also transformed our internal processes to empower our employees and enhance effectiveness

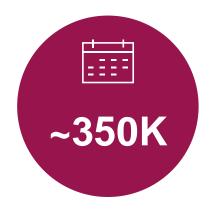




Bring Your Own Device (BYOD) program, enabling staff to use bank apps on their devices thereby enhancing staff mobility, productivity and improvement in TAT



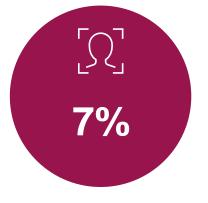
Staff onboarded



Leads delivered per month



Compatible models/
OS flavours



NFTR rate with AI, OCR, facial recognition, and geo co-ordinates tracking

## Our digital strategy is aligned with our GPS strategy



A

# Reimagine Customer Proposition



**Transform** 

the Core



**Build Future-ready Capabilities** 





**Digital-first products** embedding design thinking

Banking services integrated across

differentiate customer experience &



**End-to-end simplification** of customer journeys

Omnichannel experience to

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Twin-engine approach to build digital stack and modernize the core

Ops excellence & institutionalization of data & tech enabled operating rhythm



Modular, resilient technology with cloud first architecture



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Next gen cyber security capabilities



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Integrating alternate, unconventional data for risk-moderated growth



**Digital workforce** for digital consumers



Creating a cutting edge, future ready workspace 2.0





# A twin-engine approach to upgrade legacy IT stack to make it digital ready and build a best-in-class end-to-end digital stack



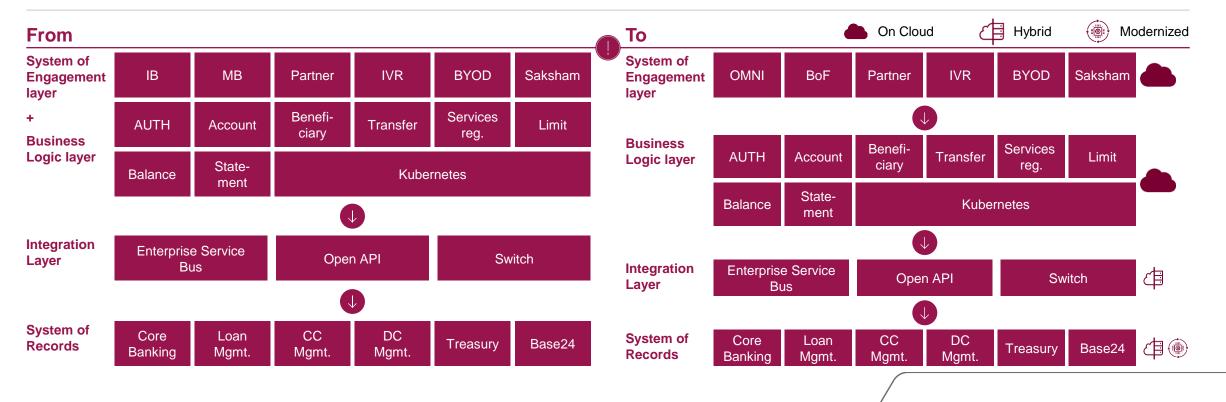
#### **Build Digital**

- New age digital platforms
- Cloud first
- Decoupled Engagement layer & Logic layer
- Micro services enabled



#### Modernize the Core

- Upgrade of Tech-stack
- Focus on modernizing the core, resiliency, sustainability, risk and governance
- Transform architecture, core systems, infrastructure and integration



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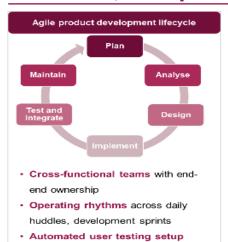


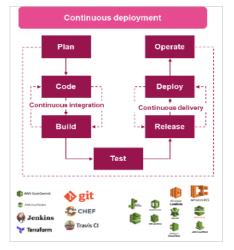
Creating a cutting edge, future ready workspace 2.0

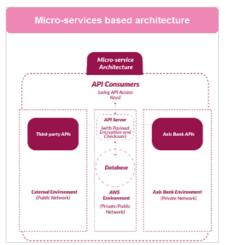
### Enabling the team through right technology and processes



### Last time, we spoke about...







### ... Now, Axis is:



Leader among peers to take the **Cloud First approach** 



70% of Applications and Infra planned on Cloud – including100% of new customer facing applications



500 deployments in CI/CD mode



Integration of Dev-Sec-Ops led to **70% reduction** in deployment time



One of the largest Work-From-Home setup on Cloud with 65k+ registered users

### 1: We are the leader in cloud adoption in the banking sector







Amitabh Chaudhry, Managing Director and CEO of Axis Bank, on the bank's core transformation strategy—and the future of banking.

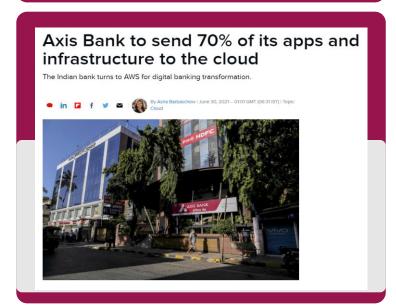




# **Business Standard**

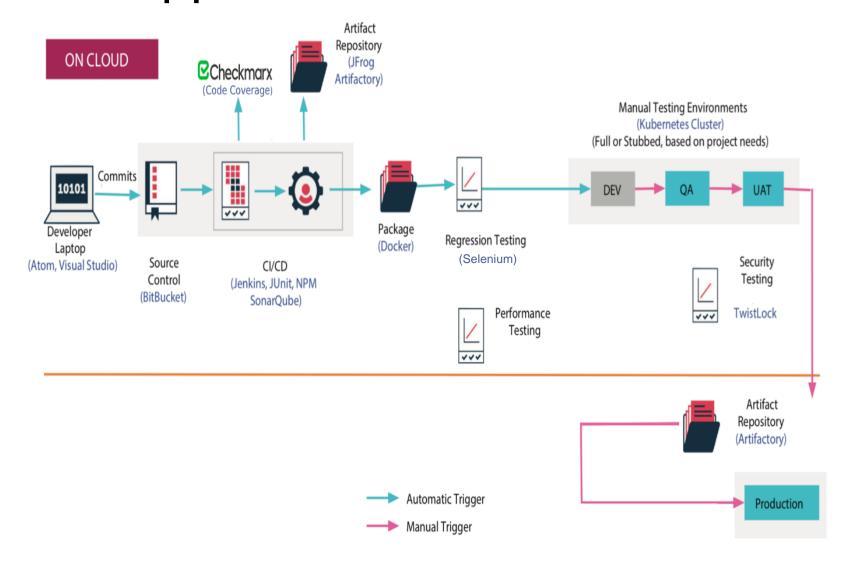
Axis Bank strikes cloud computing deal with AWS for digital transformation

India's third-largest private sector bank to migrate 70% of its on-premises data centre infra in next 24 months to further reduce cost, improve agility, improve customer experience





# 2: 500 deployments in CI/CD mode through the 'Jenkins' pipeline









All security tools have embedded security tolerance



Platform supports the entire spectrum from monolithic deployment in traditional application servers to cutting edge deployment in managed services
Kubernetes



Features like ChatOps, automated functional and non functional testing are in the pipeline to evolve it to a truly touchless CI CD platform

# 3: Resiliency at Axis being built through multiple initiatives



### **Built for Resiliency**



#### **Data Centre**

Data Centers Expansion

DRM solution implemented

DR drill calendar for Apps



#### New Age Tech.

Adoption of SDN, Latest Enterprise Class Storage, HCI, Cloud, Engineered Systems, Tapeless Backup



#### Data

Maximum availability arch.

Always on methodology



#### **Network**

N+N Arch. for critical n/w components and dynamic routing protocols



#### Cloud

Cloud Platform & Technologies adoption with ~50 Apps live from Cloud



### **Standardization**

Infra Standardization covering Hardware & Software tech



### **Monitoring**

24x7 Resiliency Operation and Network Operating Centre monitoring using NMS Tools



#### **Assessments**

Business impact analysis, data center and app resiliency audits Continuous Technology
Refresh - Year-on-year
>25% Refresh towards
Latest Technology Adoption

### Continuous Re-skilling -

Technology adoption of techniques like SRE, Technology Labs etc.

**Governance** - IT Strategy of the Board, Management Reviews



Key focus areas

# 3: Strengthening to become Best-in-Class data infrastructure



	Near DR¹ for Critical Apps	4 Physical data centres	100% Infra ~3 Year ageing	RTO² reduced by 50% for critical applications	Improved Infra availability from 99.99% to 99.999%
Data Centres	Software defined single-pane management with orchestration	Near Zero Data Loss architecture	Standardized Hardware, OS & DB to Latest Tech/Platform	Software defined single-pane management with orchestration for network	
Applications	<b>Near Zero</b> RPO <sup>3</sup> for Critical Apps	Monitoring Customer- level application performance	Proactive approach to improve App Resiliency to 99.999%	<b>70%</b> Apps on Cloud targeted in 3 Years period	Skillset readiness for Cloud tech (Kubernetes, Containers, In- memory, Functions & Sharding)
Service Delivery	Improved assurance of repeatable tasks	Improved <b>reliability</b> in Biz Services delivery	Reduce human intervention & errors	ITIL Framework implementation	Site reliability engineering (SRE) framework

## Our digital strategy is aligned with our GPS strategy



A

# Reimagine Customer Proposition



B

# Transform the Core



**Build Future-ready Capabilities** 





**Digital-first products** embedding design thinking



**End-to-end simplification** of customer journeys



Banking services integrated across partner ecosystems



Omnichannel experience to differentiate customer experience & hyper personalization



Ops excellence & institutionalization of data & tech enabled operating rhythm



Twin-engine approach to build digital stack and modernize the core



Modular, resilient technology with cloud first architecture



**Proprietary in-house capabilities** for accelerated design and go-to-market



Next gen cyber security capabilities



Data architecture 3.0; moving beyond analytical models to data engineering



Integrating alternate, unconventional data for risk-moderated growth



**Digital workforce** for digital consumers



Creating a cutting edge, future ready workspace 2.0

## Developing in-house tech, design and AI capabilities



### The Bank is focusing on developing its in-house capabilities



**Enterprise Architecture Practice** that focuses on building a sustainable governance structure to rationalize and optimize the application architecture



**Agile Centre of Excellence** (CoE) to build capabilities to deliver faster

Key roles such as **Agile** Coach, Scrum Master are being introduced across IT projects to drive adoption and leverage benefits



**Customer Experience** will be a **focal point** of all technology developments and enhancements and therefore, Bank has invested on experienced talent in this area

**Subzero design** - a collection of guidelines and components to create a unified experience for all Axis Bank customers



IA center of excellence (CoE) to create overall automation strategy and adoption of industry practices enabling scaling automation and maximize benefits within the bank and its subsidiaries

66% increase in the IT team strength in the last 2 years

## 1: Sub-zero design platform for a unified user experience





Subzero is a collection of guidelines and components shared among designers and developers in order to create a streamlined and enjoyable user experience for all Axis Bank customers.

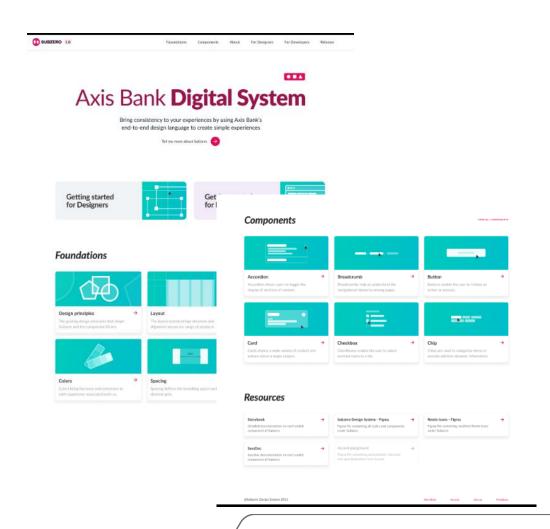


At its centre is the pattern library which contains reusable components and foundations, from the individual atoms to the full templates and pages..



Rather than focusing on pixels, developers can focus on application logic, while designers can focus on user experience, interactions, and flows.

Subzero will help reduce design and development time by ~20%, and provide consistency across customer journeys



# 2: IA center of excellence (CoE) to create overall automation strategy and adoption of industry practices (1/2)



### IA journey so far

<b>Key streams</b>	Implemented interventions	Success stories
RPA	650+	<b>Digital Insta Services –</b> Using AI & OCR for KYC document validation & Aadhaar redaction leading
		40% NFTR Reduction due to the pre-upload check
Al/Cognitive automation	50+	Email BOT – helps in automating understanding of content, issue prioritisation, routing and revert generation for incoming emails
		70% intent identification
		40% reduction in average handling time

### FY 22 focus areas

**Conversational Al** 

### Intelligent customer engagement

Use of **Voice BOT** to automate call

**Speech analytics** to assist agents real time

handling for outbound calls for

sales/reminders/notifications



### Paperless journey



#### **Customer experience improvement**



Attended Bot (personal RPA BOTs who help with daily repetitive tasks)

- Computer vision
- Use of **IOCR** technology to extract information for processing and machine learning





### **Automating controls to reduce risks**

Creation of **automated control reports** for risk mitigation along with assurance **functions** 

& automate call quality assessments Chat BOT

# 2: IA center of excellence (CoE) to create overall automation strategy and adoption of industry practices (2/2)



### Four levers for CoE institutionalization

Four levers for COE institutionalization			
1 Structure & governance	Operating model, roles and responsibilities		
governance	Delivery practices and governance framework		
2 Partners &	Tool and cloud strategy		
tools	License optimization and Partner engagements		
	Platform consolidation		
3 Capability &	Setup of IA specialist roles & capabilities		
competence	Learning and development plan for IA roles		
4 Delivery and	Agile transformation for delivery		
maintenance	Automate process performance review and reporting		
	Setup of Business Continuity practices		





### **Reimagine Customer Proposition**



### **Transform** the Core



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Next gen cyber security capabilities

# Committed to Highest Standards of Data Security and Customer Privacy (1/2)







Defence in depth though best in class security technology and process controls



Continuous RED Team exercises to proactively and timely vulnerability identification



Security Analytics for enhanced security threat visibility



Vulnerability and threat management across the entire tech. landscape



Continuous transaction monitoring supplemented by real-time decline rules





24 x 7 events monitoring by SOC through Next Gen SIEM, threat intelligence tools



Strengthening Cyber resilience program with focus on detect and respond/recover activities

<sup>.</sup> BitSight Rating = Key Risk Indicator of Over all Cyber Security. Cybersecurity ratings company based in Boston, US (2011). Approach similar to credit ratings for financial risk.BitSight Security Ratings are calculated on a scale of 250-900 with a higher rating indicating better security performance.

# Committed to Highest Standards of Data Security and **Customer Privacy (2/2)**







### **In-House Cyber Breach Assessment**

For safely simulating multiphase, realworld attacks, and identify gaps / vulnerabilities in Bank's environment.



### 24x7 Dark Web Monitoring

- a. Fraudulent / Phishing sites
- b. Artificial Intelligence based Digital Risk Monitoring for Bank's sensitive data on Internet / Dark web



**Cyber Security Threat Intelligence** 

from best-in-class commercial sources



**Cyber Security** controls for

Container security monitoring & vulnerability Scanning

Cloud security compliance monitoring



Static analysis

Dynamic analysis

Real-time vulnerability monitoring and analysis

Cloud container image signing

Cloud secret keys and credential management



A

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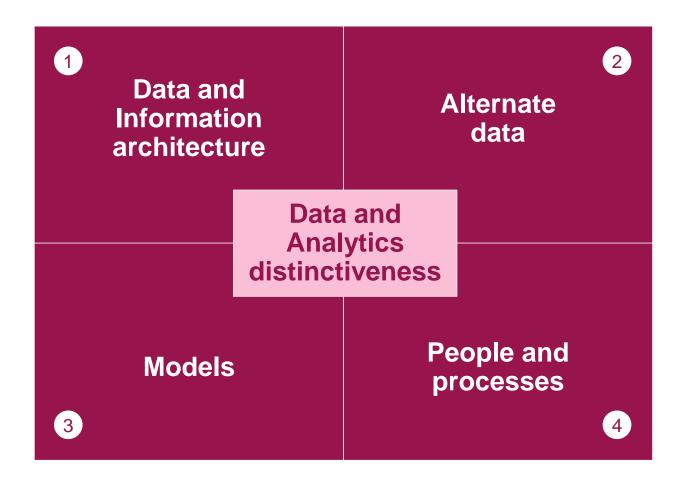


Creating a cutting edge, future ready workspace 2.0



# 1: Best in class analytics solution leveraging alternate data to implement large scale models

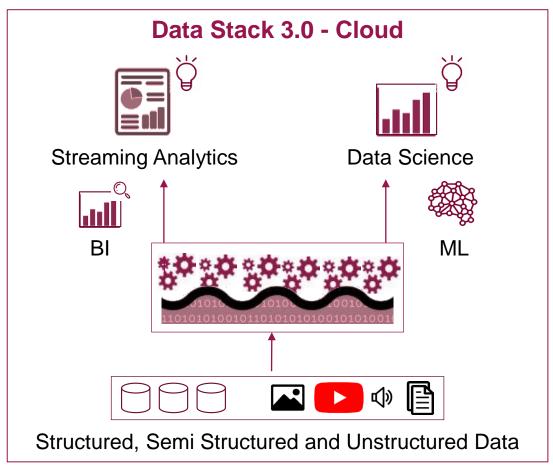




- We have begun our cloud data infrastructure journey
- We are building alternate data platforms to enable score-based underwriting for next 100 million+ customers
- We are also implementing large number of credit and marketing models leveraging advanced techniques with new age data to drive better predictive and to drive sourcing
- Agile team with expertise in alternate data and risk set up, and a robust test and learn approach to risk framework and program building and scale-up set up to drive the initiative

# 1: We are moving to Data Architecture 3.0







Big data clusters developed on Hadoop with PetaByte scale data



150+ use cases deployed across credit, fraud, marketing analytics on cloud decisioning platform



Multiple machine learning based credit models developed; 2000 attributes considered; up to 120% lift on GINI over generic bureau models

On the fly elasticity
Separation of compute from storage

# 2: Integrating alternate unconventional data in Axis ecosystem Axis BANK for risk-moderated business expansion

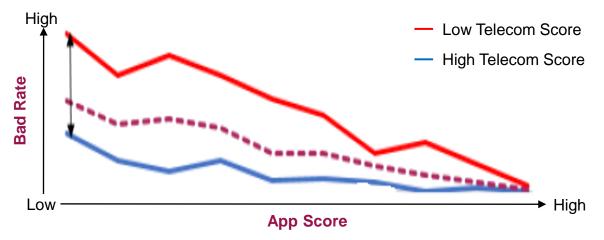


We are starting to use **Information collateral** or data like **telecom score** and **farmland health metrics** for enabling underwriting capability for all Indians who walk through Axis doors, especially for new products or info-poor segments

### **Telecom Score**



Access to surrogate credit score for crores of subscribers of one of the top telcos enabling Bank to offer gamut of products to huge fresh pool

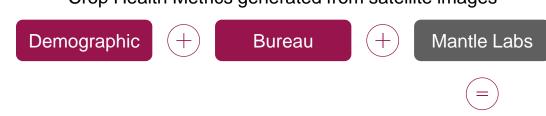


Validated on multiple products: Telecom score gives risk discrimination over and above underwriting scorecards

#### **Farmland Health metrics**



Crop Health Metrics generated from satellite images

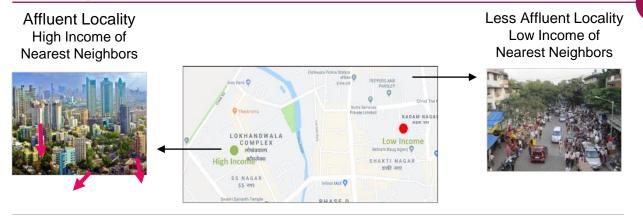


Inclusion in underwriting scorecard improves risk discriminatory power by ~10%

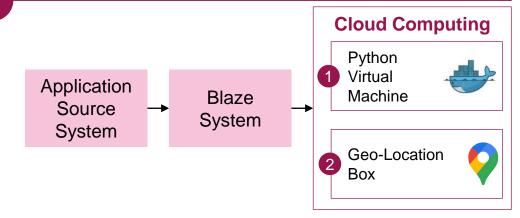
# 2: Leveraging geo-location based income estimation models to enhance customer onboarding experience



Geo-Information based customer Lat-Long data used in KNN algorithm for 1st level estimates

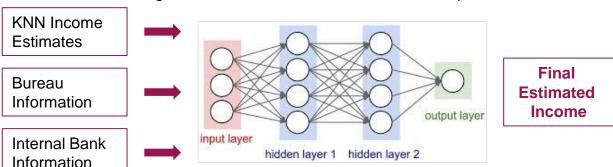


We are leveraging state-of-the-art cloud-infra for deploying the model in real-time



# Neural network algorithm leveraged for obtaining the final estimates

Estimate Income using Bureau + Internal bank information + Output from 1



- 1 Python container box to help on-board non-linear algorithms to run in real-time on Blaze environment.
- 2 Real-time geo-location based K-Nearest neighbors to be leveraged for model-run.

# 3: KTB cards sourcing has started contributing significantly with good risk outcomes and activation rates



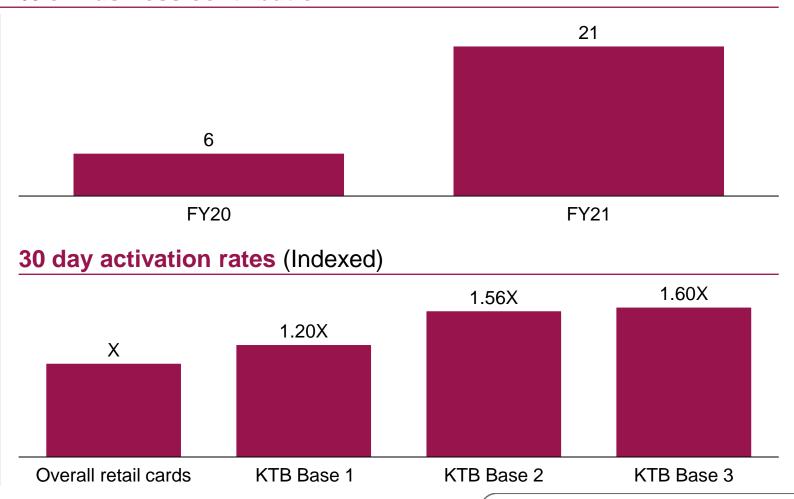
#### % of Business contribution

KTB (Known to Bank) base of **140** mn customers

Built market tested credit models based on KTB data

**Credit risk outcomes** for KTB performing significantly better than expectations

Bank is currently launching **KTB based programs** – Focus is on scaling them going forward



# 3: Large number of marketing models leveraging advanced techniques with new age data



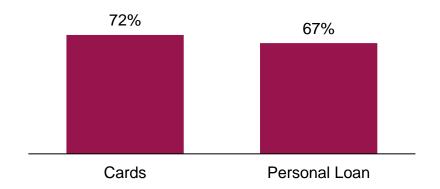
**Marketing models** 

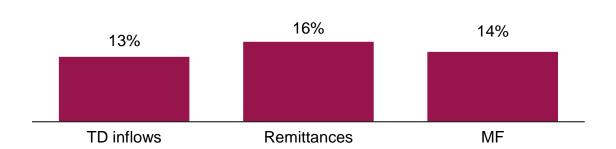
**Sourcing from DB programs (in Q1FY22)** 



**Propensity models for deposit business** 

**Propensity Calendar contribution to portfolio** 







A

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# Building the right team with the right talent





1000+

...people dedicated to digital agenda



**150** 

.. member strong inhouse tech team



### ...new hires from non-banking background

- Fintech's
- E-commerce
- IT

- Consulting
- Campus
- Others

### .. across roles forming full service teams

- Design
- Product managers
- Developers: Front-end, backend, full stack
- Dev-ops
- QA
- Scrum masters

- Digital marketers
- Partnerships
- Governance
- Channels



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Creating a cutting edge, future ready workspace 2.0

# The organization is moving to more flexible ways of working... AXIS BANK



### Future of work 2.0

~15,000 Staff coverage	ge under Hybrid Model
------------------------	-----------------------

Employees across 22 central departments moved to a 100% virtual format in two phases ~2,250

130 Candidates hired in alternate formats under GIG-A Opportunities

#### Structural reduction in costs Benefits

Better employee satisfaction

Ability to attract new talent pools

## ... and creating a future-ready workspace



### **One Axis App**

App with enhanced Self-Service and access to required information through ~30 modules

### **Onboarding**

Virtual ID, visiting card & mandatory declarations for new joinees



# **Active Transaction**

One screen view of benefits, employee profile, payroll and reimbursements, leave management, staff loans, ESOPs etc.



### **Others**

COVID support – Online expert consultation, vaccination badge & reimbursement Webcast, Axis Champions, My GPS, Contributions to social causes, Online Approval System, Tap P2P



# Thank you

