



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Bank is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Bank operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finances/ operations of the Bank.

Further, the details of the familiarization programme is also required to be hosted on the website of the Bank, in terms of Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details of the familiarization programme conducted by the Bank, during the year under reference, are as under:-

- I. Briefing at the Board Meeting:** The agenda for the meeting of the Board of Directors of the Bank covers the financial results of the Bank, operations of the Bank, review of the risk profile of the Bank, issues relating to compliance and governance, findings of internal audit, review of business strategy, organization structure, succession planning, and impact of regulatory changes, in compliance with applicable corporate and securities laws.
- II. Induction programme for new Directors:** The Bank conducts induction programme for its new directors covering areas relating to board governance, finance and accounts, compliance, inter audit, human resource and operations. They are also briefed on their obligations under the various policies/ code and on the terms of reference of the various Committees of the Board of Directors of the Bank.

Further, the new director also meets the Chairman of the Board, the Managing Director & CEO, the Whole-time Directors and Members of the Senior Management of the Bank to get a first-hand account of business and regulatory environment and other issues concerning the operations of the Bank.

- III. Training & Development:** The Bank is in the process of identifying suitable training programmes for Directors of the Bank.
- IV. Special Programme:** Whilst no special programme was conducted for directors of the Bank during the year under reference, the Directors of the Bank have been briefed on the following matters at the meetings of the Board / Committees thereof.
 - Role, duties and responsibilities under applicable corporate, banking and securities laws.
 - Financial results of the Bank and that of its subsidiary companies.
 - Operations of the Bank.
 - Update on statutory and regulatory changes and impact thereof.
 - Formulation and review of business strategy of the Bank.
 - Initiatives taken by the Bank in the areas of risk management, stressed assets management, fraud management, customer services, investor services,

corporate social responsibility, disruptive technologies, cyber fraud, general economics, board governance and human resources.

V. The details of other programme conducted for the Directors of the Bank is as follows:

Date of programme	Details of programme
26 th October, 2015	Environment Sustainability

Attendance of Independent Directors in the programs					
Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended		
	2015-16	On cumulative basis till date	2015-16	On cumulative basis till date	
Shri V. R. Kaundinya	1	1	2 hrs	2 hrs	
Shri Prasad R. Menon	1	1	2 hrs	2 hrs	
Prof. Samir Barua	1	1	2 hrs	2 hrs	
Shri Som Mittal	1	1	2 hrs	2 hrs	
Shri Rohit Bhagat	1	1	2 hrs	2 hrs	
Smt. Ireena Vittal*	-	-	-	-	
Shri S. Vishvanathan	1	1	2 hrs	2 hrs	
Shri Rakesh Makhija#	NA	NA	NA	NA	
Smt. Ketaki Bhagwati@	NA	NA	NA	NA	

* Resigned w.e.f. 23rd August, 2015

Appointed w.e.f. 27th October, 2015

@ Appointed w.e.f. 19th January, 2016
