



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Bank is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Bank operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finances/ operations of the Bank.

Further, the details of the familiarization programme is also required to be hosted on the website of the Bank, in terms of Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details of the familiarization programme conducted by the Bank, during the year under reference, are as under:-

- I. **Briefing at the Board Meeting:** The agenda for the meeting of the Board of Directors of the Bank covers the Role, duties and responsibilities under applicable corporate, banking and securities laws, financial results of the Bank, operations of the Bank, review of the risk profile of the Bank, issues relating to compliance and governance, findings of internal audit, review of business strategy, organization structure, succession planning, , impact of regulatory changes and initiatives taken by the Bank in the areas of risk management, stressed assets management, fraud management, customer services, investor services, corporate social responsibility, disruptive technologies, cyber fraud, general economics, board governance and human resources in compliance with applicable corporate and securities laws.
- II. **Induction programme for new Directors:** New Directors of the Bank are inducted through one to one meetings with the Managing Director & CEO, Whole Time Directors and other members of the Senior Management on matters relating to Finance & Budget, Business Strategy, Business Operations – Wholesale Banking, Business Operations – Retail Banking, Risk Management, Compliance & Regulatory Framework, Internal Audit, Human Resources and Information Technology/Security. They are also provided with information relating to the finances and operations of the Bank, the organization structure and their roles, duties and responsibilities.
- III. **Continuous Education and Learning Program:** This includes training programs/sessions, involving reputed global consulting firms/top ranked institutes, with in-depth expertise in various areas taking into account the business requirement of the Bank, the existing skill sets available with the Board, recommendations, if any, of the members of the Board and the Policy on Board Diversity.

IV. The details of other programme conducted for the Directors of the Bank is as follows:

Date of programme	Details of programme
26 th October, 2015	Environment Sustainability
21 st July 2016	Indian Banking in a time of change by Shri Nandan Nilekani
10 th November, 2017	Investor Perspective on the Bank by Shri Manish Chokhani
16 th and 17 th March 2018	Program for Non-Executive Directors on the Boards of Banks and Financial Institutions organized by Centre for Advanced Financial Research and Learning (CAFRAL – Promoted by Reserve Bank of India)
16 th May 2018	Cyber Security
12 th and 13 th March 2019	Cyber Security certification for Board members
27 th February 2020	Trends in Banking Sector
27 th February 2020	Comparing of Axis with Peer Banks and building a journey to consistent high multiples.
27 th February 2020	Perspective on transforming Large Scale Organizations
30 th June 2020	Corporate Governance and Emerging Regulatory Trends
22 nd July 2020	General economic situation in India, in the context of Covid-19 pandemic.

31 st August 2020 & 1 st September 2020	Financial sector developments, the emerging business and regulatory environment and Governance, risk and compliance issues which the Board should focus on
12 th & 16 th October 2020	Leveraging Fin-tech
27 th February 2021	A test of Resilience – Banking through Crisis and Beyond
2 nd and 3 rd March 2021	Cyber Security
17 th March 2021	Training Program for Directors 'Financial Crime Compliance – Role of the Directors'

Name of Independent Directors	Attendance of Independent Directors in the programme														
	No. of programmes attended							No. of hours spent in the programmes attended							
	F.Y. 2015-16	F.Y. 2016-17	F.Y. 2017-18	F.Y. 2018-19	F.Y. 2019-20	F.Y. 2020-21	On cumulative basis till date	F.Y. 2015-16	F.Y. 2016-17	F.Y. 2017-18	F.Y. 2018-19	F.Y. 2019-20	F.Y. 2020-21	On cumulative basis till date	
Dr. Sanjiv Misra ¹	NA	1	1	0	-	-	2	NA	2 hrs	2 hrs	0 hrs	-	-	4 hrs	
Shri V. R. Kaundinya ²	1	1	NA	0	-	-	2	2 hrs	2 hrs	NA	0 hrs	-	-	4 hrs	
Shri Prasad R. Menon ³	1	1	1	0	-	-	3	2 hrs	2 hrs	2 hrs	0 hrs	-	-	6 hrs	
Prof. Samir Barua ⁴	1	1	1	2	-	-	5	2 hrs	2 hrs	2 hrs	11.5hrs	-	-	17.5 hrs	
Shri Som Mittal ⁵	1	1	1	0	-	-	3	2 hrs	2 hrs	2 hrs	0 hrs	-	-	6 hrs	
Shri Rohit Bhagat ⁶	1	1	1	0	3	3	9	2 hrs	2 hrs	2 hrs	0 hrs	3.5 hrs	8 hrs	17.5 hrs	
Shri S. Vishvanathan	1	1	1	2	3	5	13	2 hrs	2 hrs	2 hrs	11.5 hrs	3.5 hrs	10 hrs	31 hrs	
Shri Rakesh Makhija	NA	1	1	2	3	5	12	NA	2 hrs	2 hrs	11.5 hrs	3.5 hrs	10 hrs	29 hrs	
Smt. Ketaki Bhagwati	NA	1	1	0	3	6	11	NA	2 hrs	2 hrs	0 hrs	3.5 hrs	18 hrs	25.5 hrs	
Shri. Girish Paranjpe	NA	NA	NA	1	3	6	10	NA	NA	NA	11.5 Hrs	3.5 hrs	18 hrs	33 hrs	
Smt. Meena Ganesh ⁷	NA	NA	NA	NA	NA	3	3	NA	NA	NA	NA	NA	6 hrs	6 hrs	
Shri Gopalaraman Padmanabhan ⁸	NA	NA	NA	NA	NA	2	2	NA	NA	NA	NA	NA	2 hrs	2 hrs	

¹ ceased to be a Non-Executive Part- time Chairman and Director of the Bank w.e.f. close of business hours 17th July 2019.

² ceased to be an Independent Director of the Bank w.e.f. 11th October 2017.

³ ceased to be an Independent Director of the Bank w.e.f. 8th October 2018.

⁴ ceased to be an Independent Director of the Bank w.e.f. 21st July 2019.

⁵ ceased to be an Independent Director of the Bank w.e.f. 21st October 2019.

⁶ Ceased to be an Independent Director of the Bank, w.e.f. 16th January 2021.

⁷Appointed as an Independent Director of the Bank, w.e.f 1st August 2020.

⁸Appointed as an Independent Director of the Bank, w.e.f 28th October 2020.
