

## DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Bank is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Bank operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finances/ operations of the Bank.

Further, the details of the familiarization programme is also required to be hosted on the website of the Bank, in terms of Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details of the familiarization programme conducted by the Bank, during the year under reference, are as under:-

- I. **Briefing at the Board Meeting:** The agenda for the meeting of the Board of Directors of the Bank covers the Role, duties and responsibilities under applicable corporate, banking and securities laws ,financial results of the Bank, operations of the Bank, review of the risk profile of the Bank, issues relating to compliance and governance, findings of internal audit, review of business strategy, organization structure, succession planning, , impact of regulatory changes and initiatives taken by the Bank in the areas of risk management, stressed assets management, fraud management, customer services, investor services, corporate social responsibility, disruptive technologies, cyber fraud, general economics, board governance and human resources in compliance with applicable corporate and securities laws.
- II. **Induction programme for new Directors:** The Bank conducts induction programme for its new directors covering areas relating to board governance, finance and accounts, compliance, inter audit, human resource and operations. They are also briefed on their obligations under the various policies/ code and on the terms of reference of the various Committees of the Board of Directors of the Bank.

Further, the new director also meets the Chairman of the Board, the Managing Director & CEO, the Whole-time Directors and Members of the Senior Management of the Bank to get a first-hand account of business and regulatory environment and other issues concerning the operations of the Bank.

- III. **Training & Development:** Whilst the Bank has conducted training on Cyber Security for the Directors, the Bank is in the process of identifying other suitable training programmes for Directors of the Bank.

**Special Programme: The Bank conducts special programme as and when required.**

IV. The details of other programme conducted for the Directors of the Bank is as follows:

Date of programme	Details of programme
26 <sup>th</sup> October, 2015	Environment Sustainability
21 <sup>st</sup> July, 2016	Indian Banking in a time of change by Shri Nandan Nilekani
10 <sup>th</sup> November, 2017	Investor Perspective on the Bank by Shri Manish Chokhani
16 <sup>th</sup> and 17 <sup>th</sup> March 2018	Program for Non-Executive Directors on the Boards of Banks and Financial Institutions organized by Centre for Advanced Financial Research and Learning (CAFRAL – Promoted by Reserve Bank of India)

16 <sup>th</sup> May 2018	Cyber Security
12 <sup>th</sup> and 13 <sup>th</sup> March 2019	Cyber Security certification for Board members

Attendance of Independent Directors in the programme										
Name of Independent Directors	No. of programmes attended					No. of hours spent in the programmes attended				
	F.Y. 2015-16	F.Y. 2016-17	F.Y. 2017-18	F.Y. 2018-19	On cumulative basis date till	F.Y. 2015-16	F.Y. 2016-17	F.Y. 2017-18	F.Y. 2018-19	On cumulative basis date till
Dr. Sanjiv Misra#	NA	1	1	0	2	NA	2 hrs	2 hrs	0 hrs	4 hrs
Shri V. R. Kaundinya##	1	1	NA	0	2	2 hrs	2 hrs	NA	0 hrs	4 hrs
Shri Prasad R. Menon###	1	1	1	0	3	2 hrs	2 hrs	2 hrs	0 hrs	6 hrs
Prof. Samir Barua	1	1	1	2	5	2 hrs	2 hrs	2 hrs	11.5hrs	17.5 hrs
Shri Som Mittal	1	1	1	0	3	2 hrs	2 hrs	2 hrs	0 hrs	6 hrs
Shri Rohit Bhagat	1	1	1	0	3	2 hrs	2 hrs	2 hrs	0 hrs	6 hrs
Shri S. Vishvanathan	1	1	1	2	5	2 hrs	2 hrs	2 hrs	11.5 hrs	17.5 hrs
Shri Rakesh Makhija*	NA	1	1	2	4	NA	2 hrs	2 hrs	11.5 hrs	15.5 hrs
Smt. Ketaki Bhagwati@	NA	1	1	0	2	NA	2 hrs	2 hrs	0 hrs	4 hrs
Shri. Girish Paranjpe**	NA	NA	NA	1	1	NA	NA	NA	11.30 Hrs	11.30 Hrs

# appointed as an Independent Director of the Bank w.e.f. 12<sup>th</sup> May 2016

\* appointed as an Independent Director of the Bank w.e.f. 27<sup>th</sup> October 2015

@ appointed as an Independent Director of the Bank w.e.f. 19<sup>th</sup> January 2016

## ceased to be an Independent Director of the Bank w.e.f. 11<sup>th</sup> October 2017

### ceased to be an Independent Director of the Bank w.e.f. 8<sup>th</sup> October 2018

\*\* appointed as an Independent Director of the Bank w.e.f. 2<sup>nd</sup> November 2018

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